



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
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TUBAC, ARIZONA 85646
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REGULAR MEETING OF THE BOARD OF DIRECTORS

The Tubac Fire District Board of Directors will meet in regular session on May 27, 2026, at 1:30 pm at the Tubac Community Center Building located at 50 Bridge Rd in Tubac. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

Members of the public may attend the meeting in person, by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 81048276343, if prompted.

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions.

Members of the public who are not able to attend the meeting in person, may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to bhamric@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance.
2. Roll call of Board Members.
3. Reading of public comments submitted via email.
4. Call to the Public: "This is the time for the public to comment on items related to the Fire District. Members of the Board may not discuss items that are not on the agenda. Therefore, the Fire Board is not permitted to discuss or act on any items raised in the Call to the Public which is not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board has discretion to direct the Fire Chief to review the matter or that the matter is placed on a future agenda. Those wishing to address the Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board. If no time is specified, the presumed time limit will be 3 minutes per person. The Fire Board Chair may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity."
5. Correspondence.
6. Report from Board Members.
7. Chief and Staff Report:
 - a. Operations Update.
 - b. Training.
 - c. Administration Update.
 - d. Wildland Update.
8. Presentation and Discussion of the April 2026 Monthly Financial Report.
9. Discussion and Possible Action regarding tentative approval of the Fiscal Year 2026/2027 Budget.
10. Consent Agenda:
 - a. Approval of minutes from April 29, 2026.
 - b. Approval of monthly financial report for April 2026.

11. Station #1 Construction and Communications Tower Update:
 - a. Communication Tower Update.
 - b. Fire Station #1 Construction Update.
12. Discussion and Possible Action to approve an Intergovernmental Agreement between Tubac Fire District and Santa Cruz County regarding the 2026 Future Firefighters Summer Camp.
13. Discussion and Possible Action to approve employee benefit offerings for Fiscal Year 2026/2027:
 - a. Medical Coverage.
 - b. Dental & Vision Coverage.
14. Discussion and Possible Action to approve Resolution No. 2026-001 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking funding through the Tohono O'odham Nation 12% Grant Program for the purchase of two (2) cardiac monitors.
15. Discussion and Possible Action to approve Resolution No. 2026-002 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for self-contained breathing apparatus as a participating agency in a regional grant application.
16. Discussion and Possible Action to approve Resolution No. 2026-003 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for the purchase of five (5) cardiac monitors.
17. Discussion and Possible Action to Enter **Executive Session Pursuant to A.R.S. §38-431.03(A)(1)** for discussion or consideration of employment, evaluation, compensation, and contract matters regarding Fire Chief Benjamin Guerrero.
18. Discussion and Possible Action regarding the annual evaluation, compensation adjustment, and employment agreement matters concerning Fire Chief Benjamin Guerrero.
19. Future Agenda Items.
20. Next meeting: June 24, 2026.
21. Adjourn meeting.

Notice of Meeting (Agenda) dated and posted May 26, 2026, by 1:00 p.m. local time by B. Hamric.

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.