



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
P.O. BOX 2881
TUBAC, ARIZONA 85646
TELEPHONE: (520)398-2255

REGULAR MEETING OF THE BOARD OF DIRECTORS

The Tubac Fire District Board of Directors will meet in regular session on February 26, 2025, at 1:30 pm at the Tubac Community Center Building located at 50 Bridge Rd in Tubac. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

Members of the public may attend the meeting in person, by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 827 3360 0975, if prompted.

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions.

Members of the public who are not able to attend the meeting in person, may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to bhamric@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance
2. Roll call of Board Members
3. Badge Pinning
 - a. Firefighter/EMT Jivath Miranda
4. Reading of public comments submitted via email.
5. Call to the Public: "This is the time for the public to comment on items related to the Fire District. Members of the Board may not discuss items that are not on the agenda. Therefore, the Fire Board is not permitted to discuss or act on any items raised in the Call to the Public which is not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board has discretion to direct the Fire Chief to review the matter or that the matter is placed on a future agenda. Those wishing to address the Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board. If no time is specified, the presumed time limit will be 3 minutes per person. The Fire Board Chair may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity."
6. Correspondence
7. Report from Board Members
8. Chief and Staff Report
 - a. Operations Update
 - b. Training
 - c. Administration Update
 - d. Wildland Update
9. Monthly Financial Report for January 2025

10. Presentation of FYE June 30, 2024, audit by Walker & Armstrong.
11. Consent Agenda
 - a. Approval of minutes from January 29, 2025.
 - b. Approval of monthly financial report for January 2025
12. Presentation of Wildfire prevention and home protection, by Captain J. Conger
13. Discussion and Possible Action to approve the purchase of Turnout Gear in an amount not to exceed \$67,171.96
14. Discussion and Possible Action to approve policy change to "Holidays" by adding Juneteenth as a District-Observed Holiday
15. Discussion and Possible action to submit a victim impact statement before the sentencing of former Santa Cruz County Treasurer
16. Fire Station #1 & Tower update
 - a. Communication Tower Update
 - b. Fire station #1 update
17. Future Agenda Items
18. Next meeting: March 26, 2025
19. Adjourn meeting

Notice of Meeting (Agenda) dated and posted February 21, 2025, by 3:00 p.m. local time by B. Hamric.

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.



Staff Report
Tubac Fire Board
February 2025

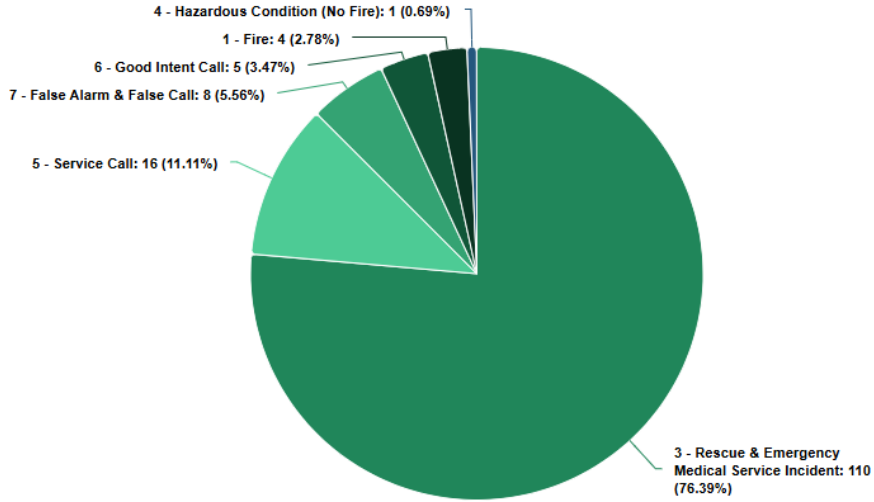
Tubac Fire District is committed to the safety of our community through the delivery of fire suppression, medical services, and public education.

Responses By Call Type



Incident Type Categories

Jan 01, 2025 to Jan 31, 2025



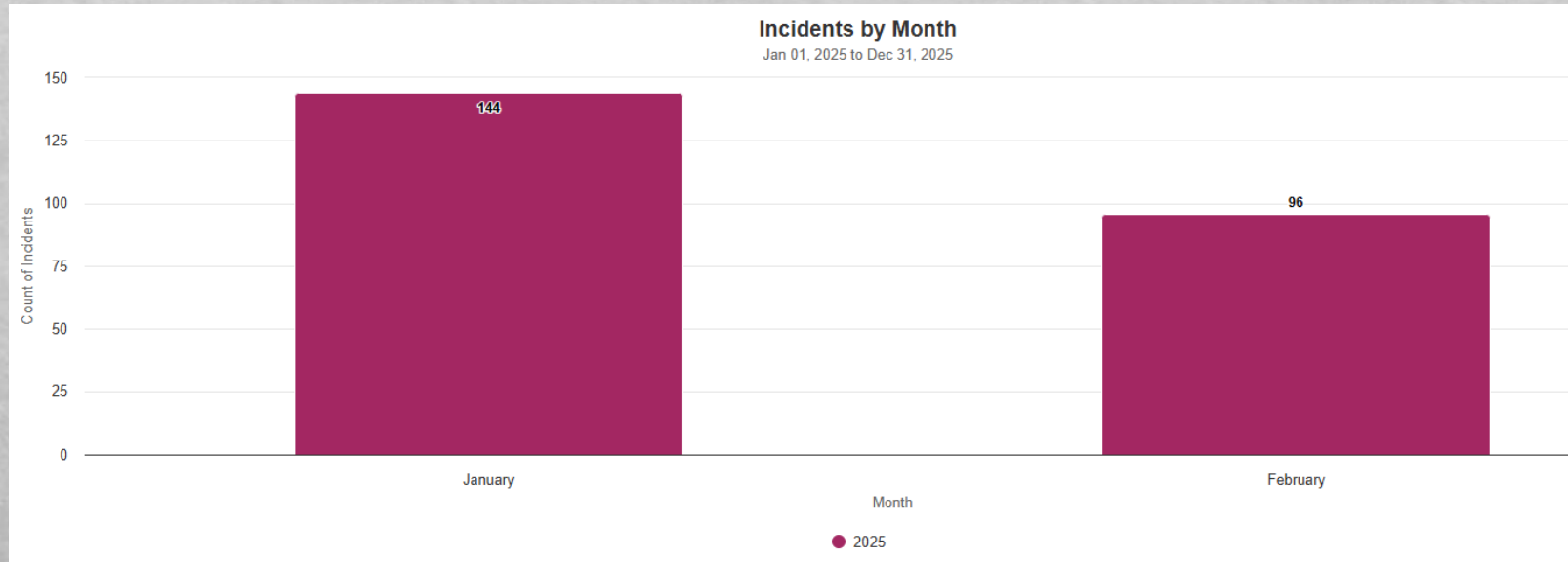
- **EMS** 110 (91 Transports, 3 Transfer of care to Air ambulance)
- **Fire** 13
- **Public Assist** 21
- **Total Calls** 144

Incidents by Category and Month

Jan 01, 2024 12:00 AM to Feb 19, 2025 11:37 AM

Incident Type Category	2025		2025		2024		YTD % Change
	Jan	Feb	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	4	4	8	3.00%	7	3.00%	14.29%
3 - Rescue & Emergency Medical Service Incident	110	74	184	77.00%	158	73.00%	16.46%
4 - Hazardous Condition (No Fire)	1	2	3	1.00%	1	0.00%	200.00%
5 - Service Call	16	5	21	9.00%	25	12.00%	-16.00%
6 - Good Intent Call	5	4	9	4.00%	13	6.00%	-30.77%
7 - False Alarm & False Call	8	6	14	6.00%	9	4.00%	55.56%
9 - Special Incident Type	0	1	1	0.00%	2	1.00%	-50.00%
Grand Total	144	96	240	100.00%	215	100.00%	11.63%

2025 YTD Call Volume

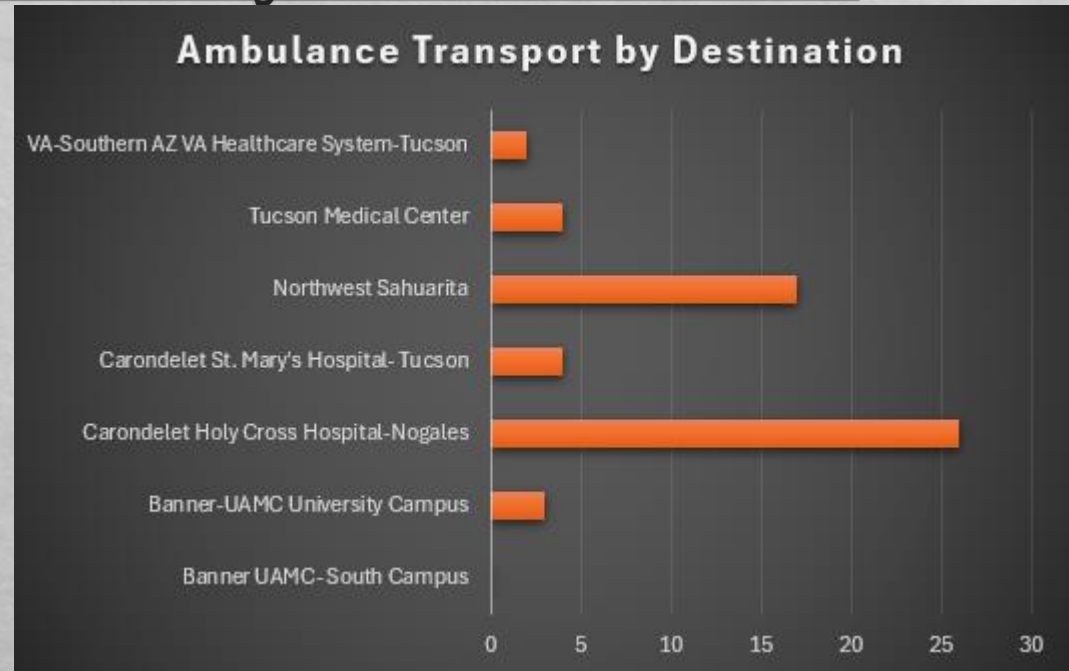


Monthly Call Volume Year over Year

Jan 01, 2024 12:00 AM to Feb 19, 2025 02:10 PM

Month Name	2025		2024		YTD % Change
	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
January	144	60.00%	111	52.00%	29.73%
February	96	40.00%	104	48.00%	-7.69%
Grand Total	240	100.00%	215	100.00%	11.63%

Ambulance Transports by Destination



Transports by Destination Summary

Jan 01, 2025 to Jan 31, 2025

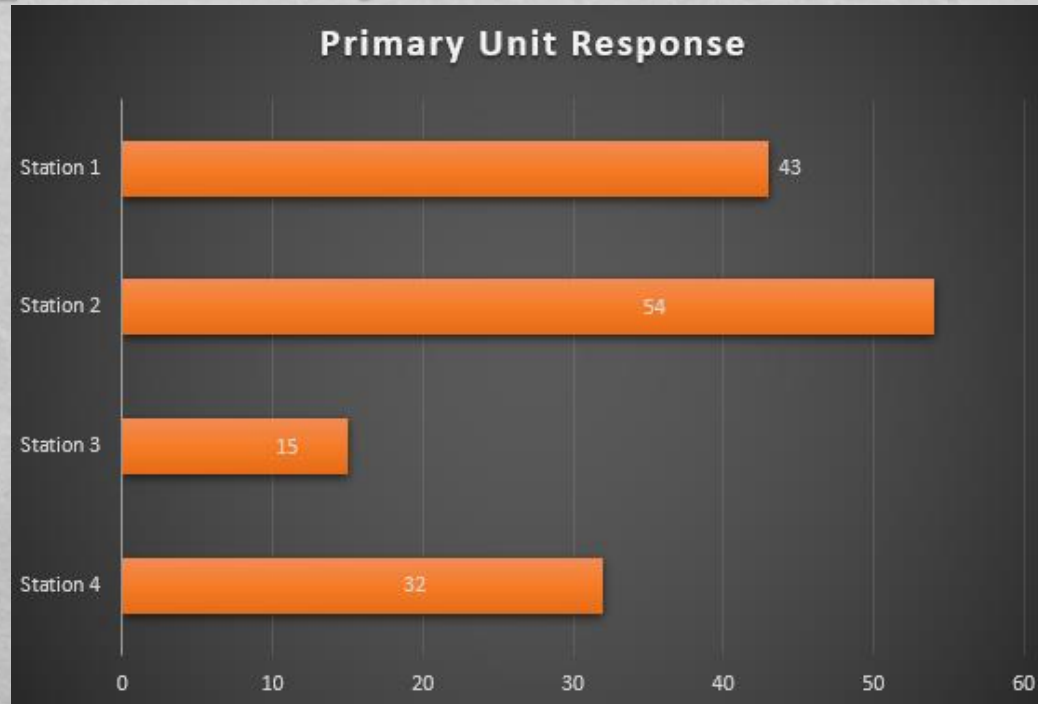
Hospital		Transports		Transport Time		Patient Arrival to Transfer of Care		Patient Arrival to Transfer of Care Signature		Patient Arrival to Unit Back in Service	
Name	ID	Total	% of Total	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile
BANNER-UAMC University Campus - Tucson	MED0257	3	5.26%	69:00	73:48	09:16	09:58	13:43	21:30	40:21	62:05
Carondelet Holy Cross Hospital - Nogales	MED0343	26	45.61%	18:47	23:15	07:22	14:20	07:27	15:49	23:07	41:44
Carondelet St. Mary's Hospital - Tucson	MED0254	4	7.02%	46:50	56:34	24:16	31:50	17:43	31:16	82:07	86:30
Northwest Sahuarita	MED8984	17	29.82%	27:22	41:16	12:17	24:58	11:17	20:32	50:22	61:40
Patients home address	999	1	1.75%	19:44	19:44	11:06	11:06	39:18	39:18	18:15	18:15
Tucson Medical Center	MED0256	4	7.02%	63:46	64:03	12:00	12:56	09:51	13:59	69:52	130:08
VA-Southern AZ VA Healthcare System-Tucson	UNK0015	2	3.51%	51:00	55:48	11:00	13:24	21:40	22:44	44:00	60:48
Overall		57	100.00%	23:00	61:00	10:08	22:36	10:26	21:24	31:49	63:24

Emergency Responses By Station



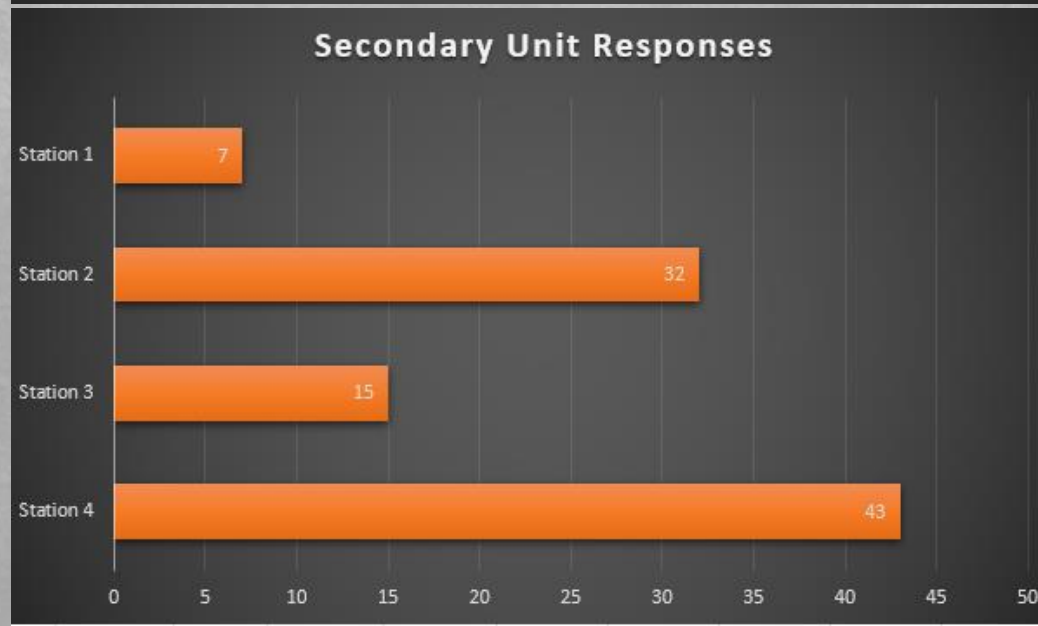
Primary Responses by Station

- Station 1 43
- Station 2 54
- Station 3 15
- Station 4 32

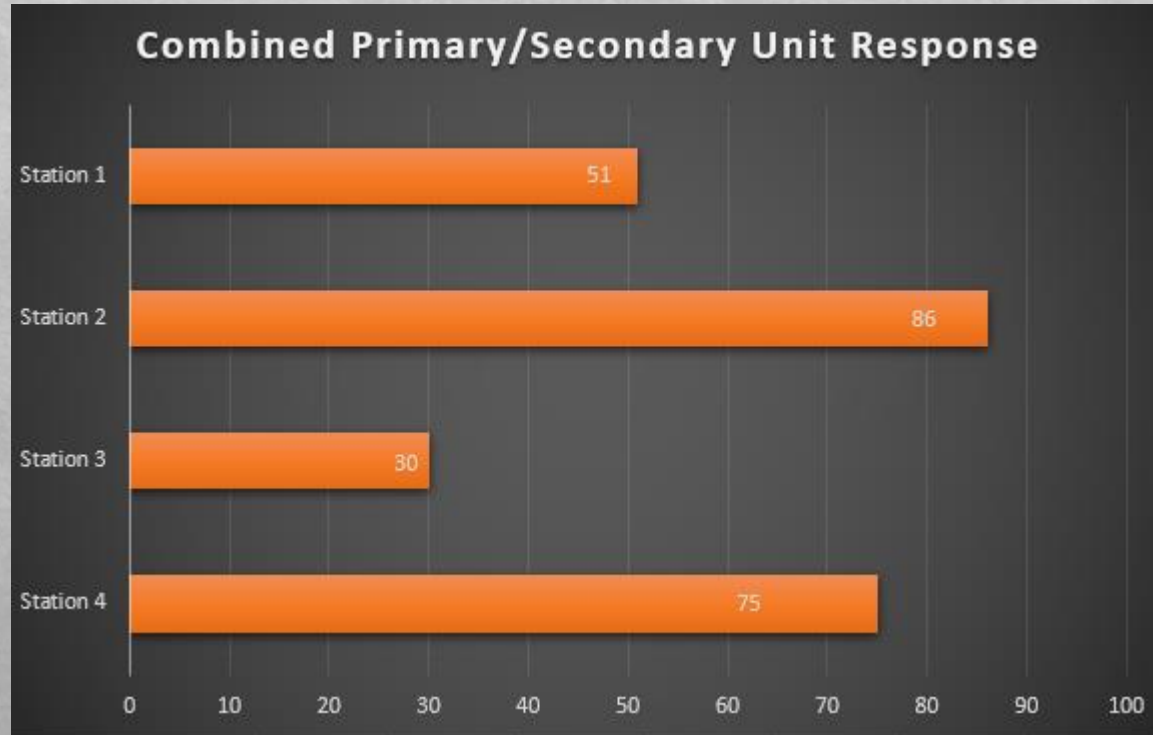


Secondary Responses by Station

- Station 1 4
- Station 2 54
- Station 3 15
- Station 4 42



Combined Primary/Secondary Unit responses by station



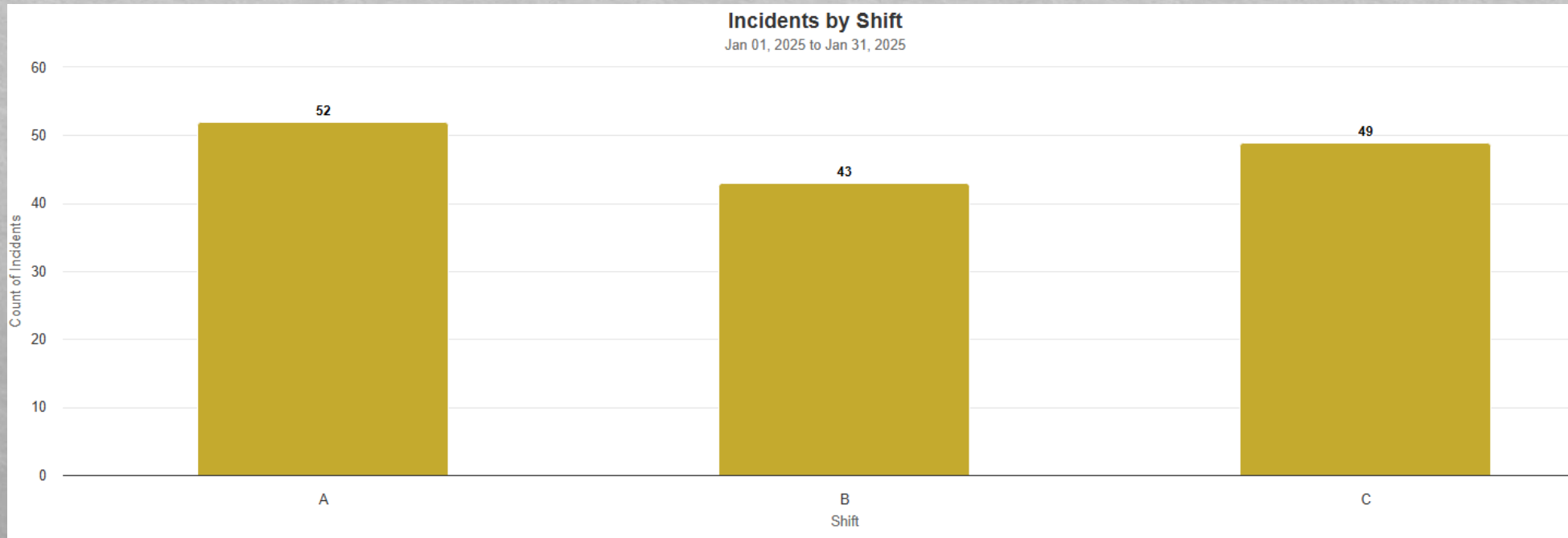
- ❖ Station 1 51
- ❖ Station 2 86
- ❖ Station 3 30
- ❖ Station 4 75

Incidents by shift



- A Shift
- B Shift
- C Shift

January 2025						
Prev						Next
SU	MO	TU	WE	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



A Shift 52

B Shift 43

C shift 49

Significant Calls

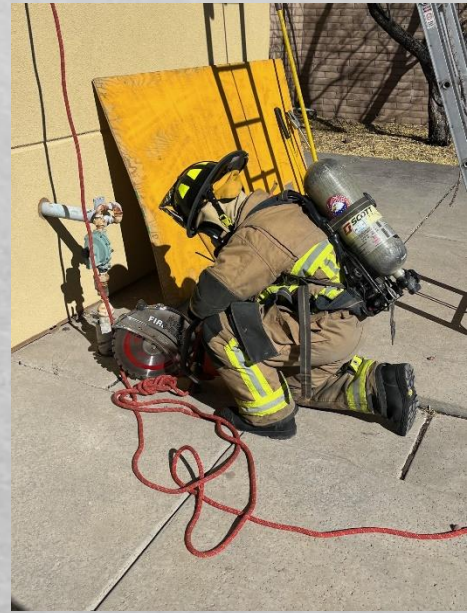


- ❖ Unit witnessed a motor vehicle rollover with two patients who were ejected from the vehicle.
- ❖ Units responded mutual aid to a report of a residential structure fire in Sonoita. Multiple agencies assisted in controlling and extinguishing the fire at the 3,500-square-foot home.
- ❖ Units responded to a report of a vehicle fire inside the garage of a residential structure. The fire was extinguished without injuries to the vehicle's occupants or damage to the garage.
- ❖ Units responded to a report of a 57-year-old female experiencing possible seizure activity. Upon arrival, crews witnessed a bystander performing CPR and initiated resuscitation efforts after confirming cardiac arrest.
- ❖ Tubac Fire Type 6 engine out on assignment as part of a strike team of engines out of Arizona.



Training

- Ladder Operations
- Water Supply
- Continued Forcible Entry
- EMS Training: EMT 24hr refresher, Administrative Guideline update.



Public Education/Fire Prevention and Events

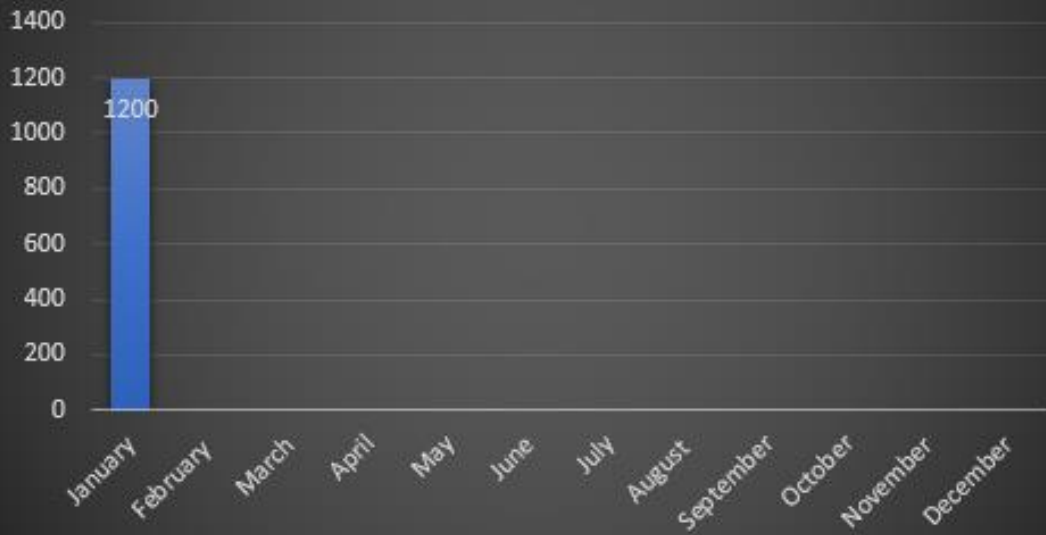
- ❖ Career Day Wade Carpenter Middle School
- ❖ Career Day Rio Rico High School
- ❖ Participated in Family Resource nights for Rio Rico High School and Nogales High School



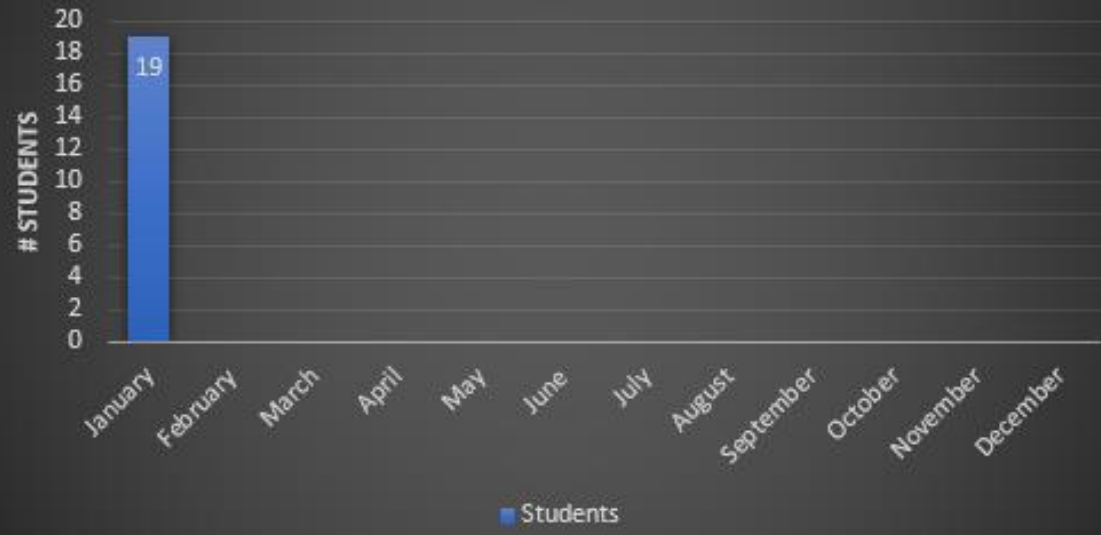
Fire Prevention and CPR Classes



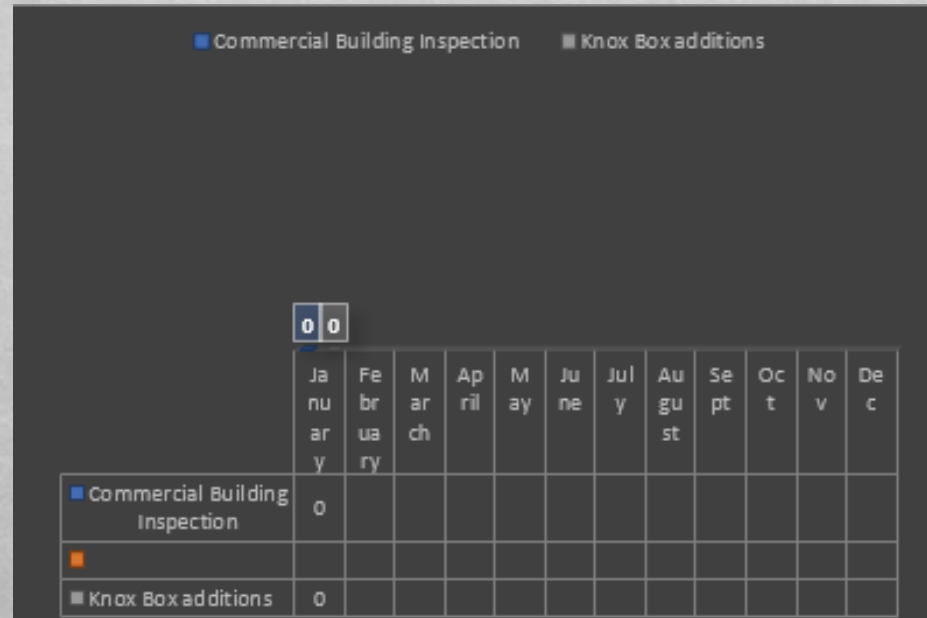
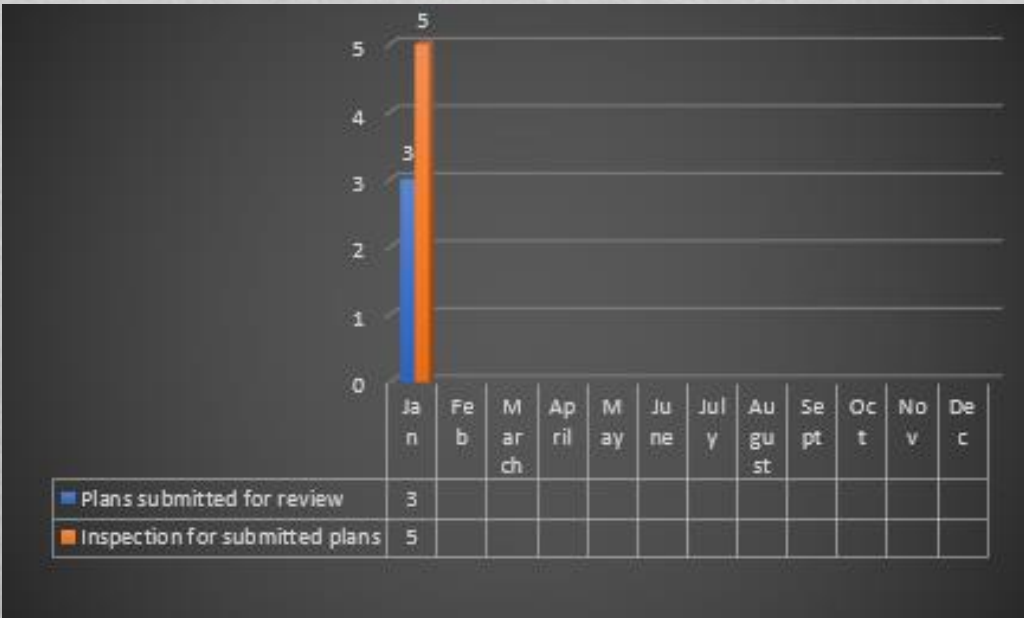
Fire Prevention Students



CPR Students 2025



Plans Review & Inspections





Maintenance Requests



Fire Loss Due To Incident





TUBAC FIRE DISTRICT

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TUBAC FIRE DISTRICT
BOARD MEETING MINUTES
REGULAR MEETING OF THE BOARD DIRECTORS
January 29, 2025

1. Call to order and Pledge of Allegiance: The meeting was called to order at 1:30 p.m. by Sandy Johnson.
2. Roll call of Board Members: Sandy Johnson, Mary Dahl, Gary Brasher, Rich Bohman and Herb Wisdom were present at the Tubac Community Center. Also, in attendance at Tubac Community Center, Fire Chief Ben Guerrero, Deputy Chief Hesly Guerrero, Captain John Conger, Captain Esai Tapia and Bianca Hamric. Gabe Buldra attended behalf of James Vincent Group. Members of the public in attendance were Ron Campana, Kathi Campana, Kathleen Vandervoet, Keith Laverty, Sue Laverty, Amy Tremper, Sally McMahan, Barbara Hill, Jean Samuelson, Claire McJunkin, Stacey Skarison, Ken Skarison, Carmen Ibarra, Cassandra Ibarra, Juliana Ibarra.
3. Badge Pinning:
 - a. Firefighter/EMT Kohl Skarison: accepted a full-time position with Tubac Fire District.
 - b. Firefighter/Paramedic Albert Ibarra: Received his paramedic certificate.
 - c. Firefighter/Paramedic Marc Caschera: Received his paramedic certificate.
4. Reading of public comments submitted via email: None.
5. Call to the public: Kathi Campana asked the Board if a final cost that has been presented for the station #1 project and when construction will begin? Claire McJunkin wanted to recognize ex Fire Chief Cheryl Horvath for her efforts on the USDA grant awarded to the District for the station #1 project.
6. Correspondence: Resident Richard Persely sent a thank you to the Tubac Fire District for their professionalism.
7. Report from Board Members: Rich Bohman, shared concern for wildfires in the Tubac Fire District due to the situation in California. Gary Brasher stated that he would like to discuss the issue of hydrant testing with the Fire District due to concerned residents and potential wildfire. Sandy Johnson stated that he attended a meeting with the County Manager, tower manager, Breckenridge Architects and DL Norton, contractors, to discuss the tower project regarding the elevation and power. Sandy also mentioned that the audit was not on the agenda this month due to our auditors simultaneously auditing the County. Herb Wisdom shared his concern about wildfires in the County especially at the Tumacácori Mission due to their large slash pile from clearing out dead undergrowth.
8. Chief and Staff Report: Deputy Chief Hesly Guerrero, Captain John Conger, Captain Esai Tapia and Fire

Chief Ben Guerrero provided the monthly Staff Report for December 2024.

- a. Operations Update.
- b. Training.
- c. Wildland Update.
- d. Administration Update.

17. Fire station #1 and tower update:
 - a. Communication tower update.
 - b. Fire station #1 update.
9. Monthly Financial Report for December 2024: Gabe Buldra from James Vincent Group presented the financial reports for the month of December 2024. (Please refer to www.tubacfiredistrict.org under the Tubac Fire Board tab to review the report.)
10. Consent Agenda: Mary Dahl made a motion to approve the consent agenda. Herb Wisdom seconded the motion; all were in favor, the motion passed unanimously.
11. Discussion and possible action to approve Board Resolution 2025-001 for the Fire House Subs, Public Safety Foundation grant. Chief Guerrero presented a grant application that will be used for firefighter Personal Protective Equipment (PPE). Mary Dahl moved to approve Resolution 2025-001. Herb Wisdom seconded the motion; all were in favor the motion passed unanimously.
12. Discussion and possible action to approve Board Resolution 2025-002 for the Arizona Forestry American Rescue Plan grant. Chief Guerrero presented a grant application that will be used to fund a tactical tender apparatus. Rich Bohman moved to approve Resolution 2025-002. Gary Brasher seconded the motion; all were in favor the motion passed unanimously.
13. Discussion and possible action to approve Board Resolution 2025-003 to adopt the National Incident Management System (NIMS). Chief Guerrero is requesting the Board to approve and recognize that Tubac Fire District is operating in compliance with (NIMS). Gary Brasher moved to approve Resolution 2025-003. Herb Wisdom seconded the motion; all were in favor the motion passed unanimously.
14. Discussion and possible action to approve repair for Unit #1043 (Tender) in an amount not to exceed \$13,485.46. Captain John Conger presented the Board with an estimate from Velocity Truck Center to repair the pump on the District's wildland truck Unit #1043. The unit failed the pump testing due to the years of debris out in the field. Rich Bohman moved to approve the replacement of Unit# 1043 not to exceed the amount of \$13,485.46. Gary Brasher seconded the motion; all were in favor the motion passed unanimously.
15. Discussion and possible action to approve repairs needed for the back flow prevention valves at stations 2, 3, and 4 in an amount not to exceed \$23,771.57. Captain John Conger reported that the back flow prevention valves at station 2, 3, and 4 are not functioning properly due to internal mechanical failures. Mary Dahl moved to approve the repair or replacement of the backflows located at stations 2, 3, and 4, not to exceed the amount of \$23,771.57. Herb Wisdom seconded the motion; all were in favor the motion passed unanimously.

16. Executive Session: Mary Dahl moved to adjourn the public session and move the Board meeting to executive session. Pursuant to A.R.S. § 38-431.03(A)(4), discussion and update regarding the Santa Cruz County Treasure investigation relates to the Fire District.
The Board meeting reconvened at 3:10 p.m.

18. Future Agenda Items:
 - a. Hydrant testing
 - b. Budget workshop

19. Next Meeting: February 26, 2025, at 1:30 p.m.

20. Adjourn meeting: Gary Brasher made a motion to adjourn the Board meeting. Rich Bohman seconded the motion; All were in favor; the motion passed. Meeting adjourned at 3:17 p.m.

DRAFT

BEING FIREWISE

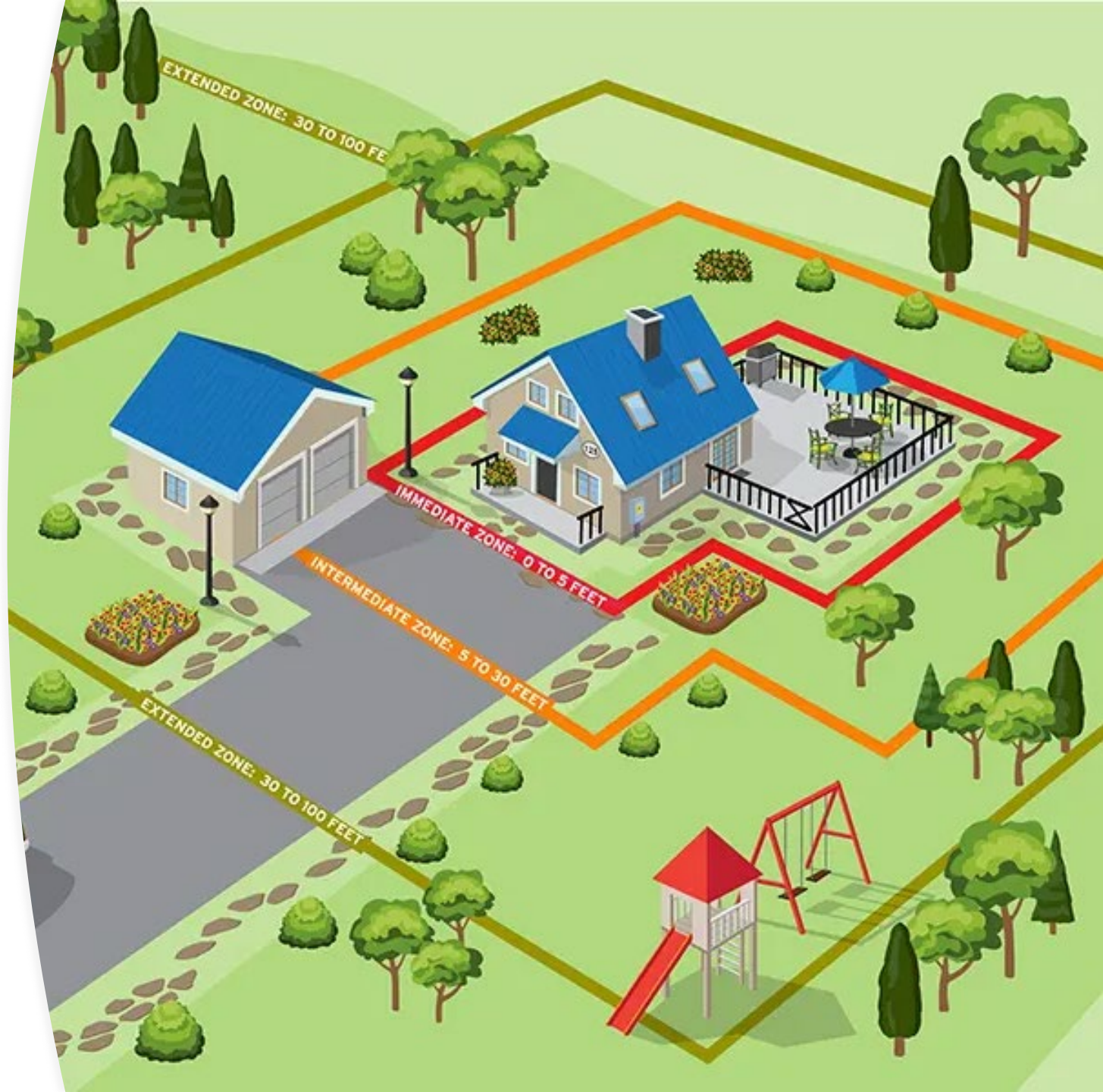
By Captain John Conger

Key Points for Wildfire Incidents in a Community

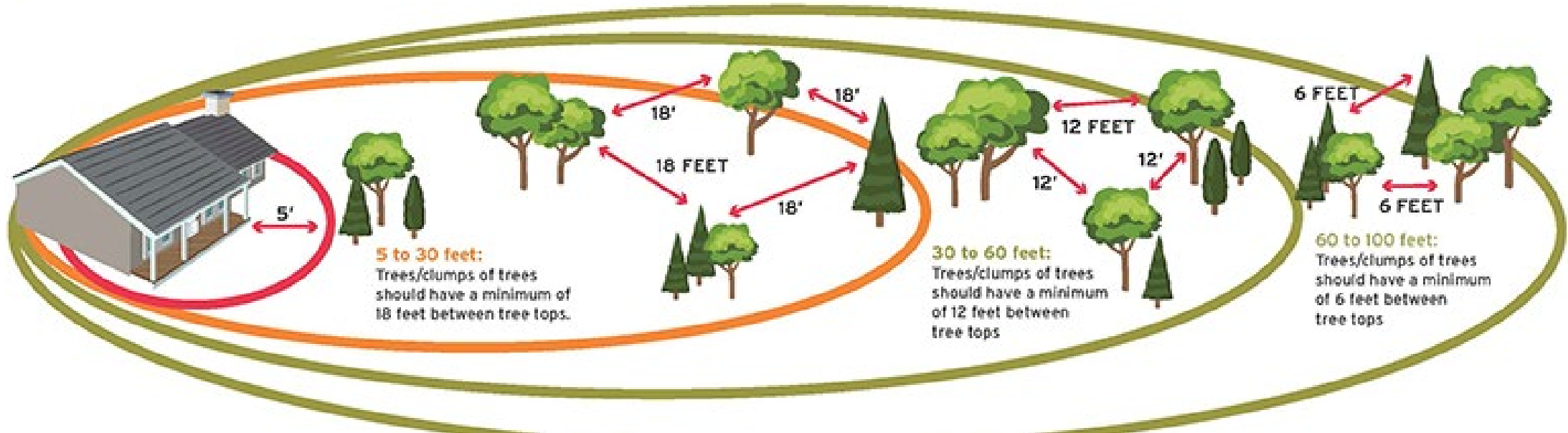
- **Fire-Resistant Landscaping**
- Encourage the creation of defensible spaces around homes by clearing flammable vegetation, maintaining firebreaks, and using fire-resistant plants.
- **Building Materials**
- Advocate for fire-resistant materials in home construction, such as Class A roofing, tempered glass windows, and non-combustible siding.
- **Emergency Alert Systems**
- Ensure the community is signed up for local emergency alerts (e.g., reverse 911, social media alerts, or weather radios).
- **Evacuation Plans**
- Develop and communicate a comprehensive evacuation plan with multiple routes.
- Host community drills to practice emergency evacuations and communication protocols.

SAFE ZONE

- Immediate zone 0-5 ft
- Intermediate zone 5-30ft
- Extended zone 30-100 ft



TREE SPACING



TREE SPACING

- Remove and trim ladder fuels
- Remove dead limbs and branches
- Keep trees watered and healthy
- Keep highly flammable trees away from residence

HOME IGNITION ZONE CHECKLIST

SIMPLE STEPS FROM ROOF TO FOUNDATION TO MAKE A HOME SAFER FROM EMBERS AND RADIANT HEAT

- Clean roofs and gutters of dead leaves, debris and pine needles that could catch embers
- Replace or repair any loose or missing shingles or roof tiles to prevent ember penetration
- Reduce embers that could pass through vents in the eaves by installing 1/8 inch metal mesh screening
- Clean debris from exterior attic vents and install 1/8 inch metal mesh screening to reduce embers
- Repair or replace damaged or loose window screens and any broken windows
- Screen or box-in areas below patios and decks with wire mesh to prevent debris and combustible materials from accumulating
- Move any flammable material away from wall exteriors - mulch, flammable plants, leaves and needles, firewood piles - anything that can burn
- Remove anything stored underneath decks or porches

VISIT [FIREWISE.ORG](https://www.firewise.org) FOR MORE DETAILS

Image by NFPA, with funding from USDA Forest Service

CHECKLIST

- IT IS UP TO EACH HOMEOWNER TO INSPECT THEIR OWN PROPERTY.
- HAVE AN ESCAPE PLAN FOR PEOPLE AND PETS.
- BE READY IT CAN HAPPEN AT ANY TIME.

Response During a Wildfire



Early Evacuation Orders

Encourage early evacuation to prevent congestion on roads and ensure residents' safety.



Communication Coordination

Maintain a strong network of communication between emergency services, law enforcement, and residents. Use social media, local radio, and text alerts for real-time updates.



Shelters and Evacuation Centers

Identify and communicate the location of safe shelters for residents and animals. Ensure accessibility for individuals with disabilities or special needs.

Prepare for Evacuation



Sign Up for Alerts

Register for local emergency alerts and stay informed via radio, TV, or smartphone.



Create an Evacuation Plan

Map out multiple evacuation routes from your home or workplace.

Agree on a meeting place outside the danger zone for your family or team.



Prepare an Emergency Supply Kit

Include essentials like water, non-perishable food, first aid supplies, flashlight, batteries, dust masks, clothing, blankets, and a whistle.

Don't forget medications, important documents (in a waterproof container), cash, and a phone charger.



Prepare Your Home/Building

Clear flammable materials from your property (dead plants, dry leaves, firewood).

Remove debris from gutters and roofs.

Create a defensible space around your home by trimming trees and bushes.

Install fire-resistant roofing, siding, and windows if possible.



Have a Communication Plan

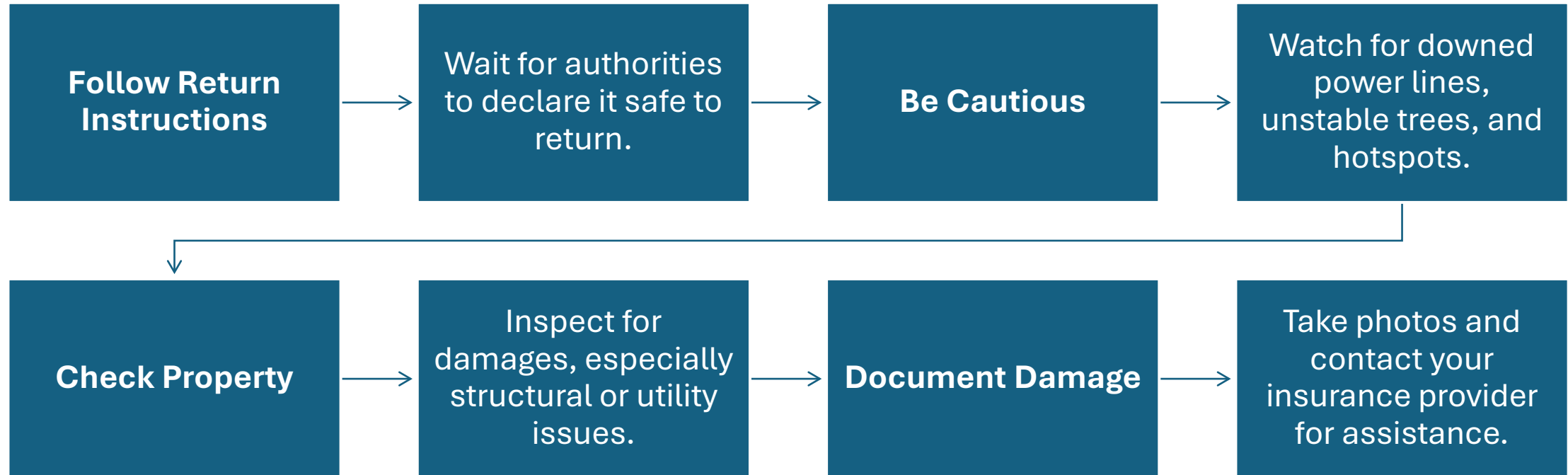
Ensure all family members or colleagues know how to contact each other during an emergency.

During the Evacuation Order

- **Stay Informed**
- Follow official instructions and keep up with evacuation alerts.
- Leave immediately when told—don't wait until it's too late.
- **Grab Your Emergency Kit**
- Take your emergency supply kit and any additional necessities like glasses, baby or pet supplies, etc.
- **Follow Your Evacuation Route**
- Use the safest, most direct route to leave the area. Be aware that roads may be congested.
- **Check on Neighbors**
- Help others who may have trouble evacuating, such as the elderly or those with mobility issues.
- **Pet Evacuation**
- Take pets with you. Make sure they have collars, ID tags, and a carrier.
- **Secure Your Home**
- Shut all windows and doors (leave unlocked for firefighters).
- Turn off gas, propane, and pilot lights.
- Leave exterior lights on to help firefighters see your home in smoky conditions.
- Move flammable furniture away from windows and doors.



After Evacuation



Special Considerations

- **For Children**
- Keep them calm and informed, use simple language, and bring comfort items during evacuation.
- **For Individuals with Disabilities**
- Have extra supplies (medical devices, medications) and know evacuation assistance resources.
- **For Livestock**
- Plan to evacuate animals early and know locations where they can be sheltered safely.

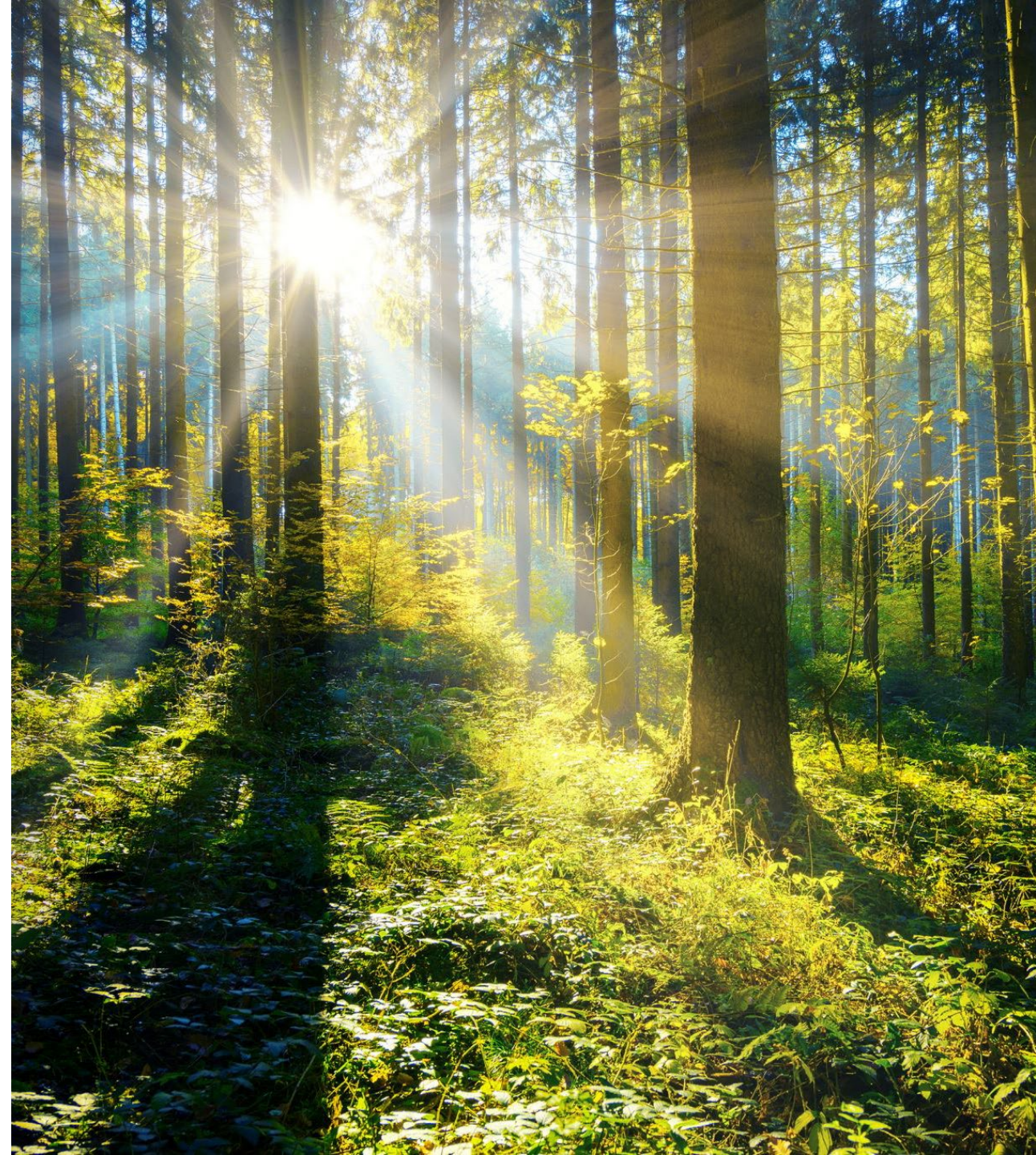


Stay Informed After Evacuation

- **Listen to Authorities**
- Follow local advisories regarding water safety, air quality, and other hazards.

Long-Term Mitigation Efforts

- **Forest Management**
- Work with local and state governments to implement responsible forest management strategies, such as reducing overgrown vegetation and maintaining healthy ecosystems.
- **Building Fire-Adaptive Communities**
- Promote the Firewise program or similar community initiatives to reduce wildfire risks and foster a culture of fire preparedness.



Board Action Request

SUBJECT: Request to purchase 10 complete sets of structure gear

DATE: February 20, 2025

FROM: Esai Tapia, Administrative Captain

Background:

Tubac Fire District applied for and was awarded a grant through the 100 Club of Arizona Safety Enhancement Stipend to help address the ongoing costs associated with updating our structural firefighting gear. The current gear specification we use has not been modified in several years, and there have been advancements in materials and standards that we would like to adopt for improved firefighter safety and performance.

Our team has worked diligently to develop a new specification for the gear, tailored to our needs. This specification has been vetted and constructed by our staff in collaboration with SeaWestern Fire Fighting Equipment. The newer gear will allow us to meet modern standards and provide our firefighters with the best possible protection in the field.

I respectfully request Board approval to purchase ten complete sets of this updated structural firefighting gear from SeaWestern Fire Fighting Equipment. The total purchase amount shall not exceed \$68,000.00, which will be covered entirely by the grant funding. Per the grant award letter, the funds must be utilized by March 13, 2025.

Fiscal Impact:

None (100% funded by grant).

Alternative Options:

None.

Staff Recommendation:

Approve the purchase from SeaWestern Fire Fighting Equipment. This gear was specifically designed for our firefighters by our firefighters. In the past, we purchased from United Fire, which provided gear designed for metropolitan fire departments. By selecting SeaWestern, we have increased the level of protection with the most advanced technology available while maintaining the same manufacturer (Lion, Inc.).

Proposed Motion:

Motion to approve the Tubac Fire District's purchase from SeaWestern Fire Fighting Equipment in an amount not to exceed \$67,171.96.

Quotes Attached

P.O. Box 51,
Kirkland, WA 98083



SEAWESTERN

FIRE FIGHTING EQUIPMENT

Quote

Phone: (425) 821-5858
Email: info@seawestern.com
www.seawestern.com

Bill To: Tubac Fire District 2227 E Frontage Road Tubac, AZ 85646		Ship To: Tubac Fire District 2227 E Frontage Road Tubac, AZ 85646		Date	02/11/2025
				Customer No.	1114865
				Quote No.	QUO29295
				Sales Rep	
				Clay Leonard (623) 305-4288 cleonard@seawestern.com	
Attention	Delivery	FOB	Expires		
M. LUJAN	Dropship Rate		03/13/2025		

Pricing valid for listed quantities
Returns accepted within 30 days of receipt
Restocking fee up to 25% will apply on any non-stock merchandise
Custom orders are non-cancellable, non-returnable
Unless otherwise noted, pricing does not include shipping

Qty	Unit	Part Number	Description	Unit Price	Ext. Price
10	EA	Rainier V-Force Coat	SeaWestern Lion Rainier V-Force Coat - ISODRI System with PBI MAX Outershell, 32" Length, K7 Glide Thermal Liner with W.L. Gore Crosstech "Black" Moisture Barrier, Raglan Sleeve Design, Self Material Coat Cuffs, 3" Yellow Ventilated Triple Trim in New York Trim Pattern, 6" x 10" Full Bellow Pockets, Radio Pocket and Mic Tab on Left Chest, Mic Tab and Flashlight Assembly on Right Chest, Over-the-Thumb Wristlets, Drag Rescue Device, Hanging Name Plate with Lettering, Department Lettering on Yoke. Straight across yoke. Yoke Lettering First Line: TUBAC Yoke Lettering 2nd Line: FD	2,008.56	20,085.60
10	EA	PBI Max Black	Upgrade Outershell to Black PBI MAX	84.49	844.90
10	EA	Center Cut Plus	Upgrade Liner to G0 Center Cut Plus Thermal Liner	92.59	925.90
10	EA	Thumb Loop Tabs	Thumb Loop "Tab" on Wristlets	33.22	332.20
10	EA	SF320M	3" Stormflap with zipper and magnets out.	128.51	1,285.10
10	EA	CR236ZM, CLF221Z	Zipper Over the Collar, magnetic closure on throat tab	35.94	359.40
10	EA	RAIN CUSTOM	4" X 9" X 2" Radio Pocket tilted 10 degrees on left chest.	0.00	0.00
10	EA	RAIN	FLS577 - Glove Strap 4" above the right bellow pocket.	19.26	192.60



Qty	Unit	Part Number	Description	Unit Price	Ext. Price
10	EA	CUSTOM RAIN CUSTOM	Orange Trim on DRD	6.50	65.00
10	EA	Rainier V-Force Pant	SeaWestern Lion Rainier V-Force Pant - ISODRI System with PBI MAX Outershell, K7 Glide Thermal Liner with W.L. Gore Crosstech "Black" Moisture Barrier, Contoured Legs and Knees, Black AraShield Reinforcement on Knees and Cuffs, Two Layers of Padding in Knee, 3" Yellow Ventilated Triple Trim, 9" x 10" x 2" Full Below Pocket on Left Side, Tool Pocket on Right Side, Zipper Closure on 2" Kevlar Belt System, Boot Cut with H-Back Suspenders with Self Fabric Suspender Attachment	1,405.50	14,055.00
10	EA	PBI Max Black-Pant	Upgrade Outershell to Black PBI MAX	46.49	464.90
10	EA	Center Cut Plus	Upgrade Liner to G0 Center Cut Plus Thermal Liner.	73.33	733.30
10	EA	PLO205	1" Elastic Sewn to Thermal Liner on Batting Side, 2" from Bottom	22.17	221.70
10	EA	LN Particulate Hood - Black	Lion RedZone Particulate Blocking Hood - Black	115.50	1,155.00
10	EA	Ln VersaPro Plus - Coat	Sigma twill 7.0 oz Outershell, Lime/Yellow New York City style ventilated 3M Scotchlite II reflective triple trim, bi-swing back for exceptional mobility, 3" overlapping collar for comfortable interface, self-fabric reinforcements with hook and loop and dee-ring adjusters, thermoplastic zipper front closure with internal storm flap, poly-coated aramid elbow patch reinforcements (back only), 3.5" x 7" x 2" radio pocket on left chest, 8" x 8" x 2" semi-bellows pockets, lined all four sides with Kevlar twill, 1" x 3" triple layer self-fabric mic tab 2" above radio pocket on left chest, 1" x 3" triple layer self-fabric mic tab 2" on right chest, 1.5" x 9.75" self-fabric flashlight strap with hook and loop closure above the chest trim center alignment with mic tab.	533.50	5,335.00
10	EA	Ln VersaPro Plus - Pant	Sigma twill 7.0 oz Outershell, Lime/Yellow ventiated 3M Scotchlite II reflective material triple trim above cuffs and vertically extending from waist to the bottom of cuffs, poly-coated aramid with 2-layers of Lite-N-Dri foam knee reinforcements (black only), pants cuffs have poly-coated aramid reinforcements and self-fabric hook and loop and dee-ring adjusters (black only), thermoplastic zipper with hook and loop and snap storm fly closure, postman-style take-up straps at waist, low-rise contoured waist band, self-fabric reinforced seat, zipper leg insert for expandable panel, 8" x 8" x 2" semi-bellows tool pocket fully line with Kevlar twill and self-fabric 5" up outside on pocket to form	518.40	5,184.00



Qty	Unit	Part Number	Description	Unit Price	Ext. Price
			3 compartments on right thigh, 8" x 8" x 2" full belows lined with Kevlar twill with boxed flap on left thigh, radial inseam band enables free and natural movement.		
5	EA	LN Legend ZB-FD NFPA	LION PROTECTS LEGEND Z HELMET WITH NFPA COMPLIANT FLIPDOWN, BLACK	385.00	1,925.00
5	EA	LN Legend GB	LION PROTECTS LEGEND HELMET WITH INTEGRATED GOGGLES, BLACK	375.00	1,875.00
10	EA	10 : M	Lion Thorogood QR14 - 14" Pull-On Leather Structural Boot - 10 : M	360.00	3,600.00
10	PR	Ln Primus : XL	Primus Glove, Black and Grey Premium Split Leather and Grain Goat Skin. Enhanced Gauntlet Cuff : XL	148.00	1,480.00
10	EA	LN Versa BELT013	BLACK KEVLAR BELT (SIZE S-3XL)	81.95	819.50
10	EA	LN Versa BL005	.5" X 3.5" SELF-FABRIC BELT LOOPS SEWN ON TO WAISTBAND WITH BARTACKS AT EACH END (SET OF 5)	39.75	397.50
10	EA	LN Versa LP1VMP	LETTERING PATCHES - 4" X 18" ONE LINE LETTER PATCH ATTACHED WITH HOOK AND LOOP FIREFIGHTER NAMEPLATE ATTACHED JUST ABOVE BOTTOM TRIM	44.95	449.50
10	EA	LN Versa LTSL3YNS	NAME LETTERING - 3" LIME/YELLOW 3M SCOTCHLITE REFLECTIVE MATERIAL LETTERS 6 OR MORE LETTERS	46.95	469.50
10	EA	POLYESTER GEAR BAG	Ergodyne - POLYESTER GEAR BAG	51.00	510.00

Subtotal 62,765.60
Shipping Cost (Dropship Rate) 247.50
Tax Total - 6.6% 4,158.86
Total \$67,171.96



MUNICIPAL EMERGENCY SERVICES

(877) 637-3473

Quote

Quote # QT1880288
 Date 11/26/2024
 Expires 12/30/2024
 Sales Rep Richardson, Barry J
 PO # FireDex Interceptor Package
 Shipping Method FedEx Ground
 Customer Tubac Fire District
 Customer # C100049

Bill To

ACCOUNTS PAYABLE
 PO BOX 2881
 TUBAC AZ 85646-2881
 United States

Ship To

Tubac Fire District
 2227 E FRONTAGE RD
 TUBAC AZ 85646

Item	Alt. Item #	Units	Description	QTY	Unit Price	Amount
Aeroflex Coat	Quote Number: #66335		Quote Number: #66335 Custom Aeroflex Coat Aero Armor Ap. Titanium SI2i. Sted4k.	10	\$2,290.00	\$22,900.00
Aeroflex Pant	Quote Number: #66335		Quote Number: #66335 Custom Aeroflex Pant Aero Armor Ap. Titanium SI2i. Sted4k.	10	\$1,625.00	\$16,250.00
INTERCEPTOR PKG-Rescue80- COAT&PANT	Quote Number: #11323		Quote Number: #11323 Interceptor Coat & Pant, Rescue 80 Coat & Pant Rescue 80 Tan	10	\$795.00	\$7,950.00
INTERCEPTOR PKG-H41 HOOD NANO			H41 Nano Hood for Interceptor Package	10	\$0.00	\$0.00
BULLARD Helmets	XXXXXXXXXXXX		XXXXXXXXXXXX BULLARD Helmets PX Light. Retrak. BRKT. White. Red. Black.Yellow.	10	\$490.00	\$4,900.00
G2LSM-Small	XXXXXXXXXXXX		XXXXXXXXXXXX Dex-Pro™ 3D Leather Glove - Gauntlet	10	\$140.00	\$1,400.00
FDXLM80-10-Med	XXXXXXXXXXXX		XXXXXXXXXXXX MES/FDX LEATHER BOOT - SERIES 80 - 10 Med	10	\$490.00	\$4,900.00

BUDGERTARY PRICE QUOTE PACKAGE OFFER

Subtotal \$58,300.00
Shipping Cost \$0.00
Tax Total \$3,847.80
Total \$62,147.80

This Quotation is subject to any applicable sales tax and shipping and handling charges that may apply. Tax and shipping charges are considered estimated and will be recalculated at the time of shipment to ensure they take into account the most current information.

All returns must be processed within 30 days of receipt and require a return authorization number and are subject to a restocking fee.

Custom orders are not returnable. Effective tax rate will be applicable at the time of invoice.



QT1880288

335 N. Fourth Avenue, Tucson, AZ 85705
 t. 800.362.0150 f. 800.882.3991

QUOTE

Number UFEQ39449

Date Nov 26, 2024

Dept

Sold To

Tubac Fire District # 1
 Martin Lujan
 2227 E. Frontage Rd.
 Tubac, AZ 85646
 Santa Cruz

Ship To

Tubac Fire District # 1
 Martin Lujan
 2227 E. Frontage Rd.
 Tubac, AZ 85646
 Santa Cruz

Your Sales Rep



Jeff Gilbert
 520-306-1913
 jeffg@ufec.com

Jeff Gilbert

ACC # TUB020
 Phone (520)260-6166
 Fax (520)433-0505

LID # 52105
 Phone (520)260-6166
 Fax (520)433-0505

Offer
 Prepared By: Andrew Hoskinson

Here is the quote you requested.

Terms	Tx Code	Due	P.O. #	Ship Via	FOB	N-SO#	N-INV#	Pay Method	Check#
NET 30	LOCATIO	12/10/2024		Best	Factory				

Qty	Description	Unit Price	Ext. Price
	ADEQ CONTRACT 050476-3 PSGQ25707-H (PSGQ25708-J)		
10	Coat, V Force, (Size)	\$2,603.49	\$26,034.90
10	Pant, V Force, (Size)	\$1,686.13	\$16,861.30
10	Coat, VersaPro, (size)	\$436.36	\$4,363.60
10	Pant, VersaPro, (size)	\$391.69	\$3,916.90
10	Hood, Nomex Blend	\$29.29	\$292.90
10	Glove,Commander Ace,	\$120.26	\$1,202.60
10	Boot, Fire Hunter Xtreme,	\$470.00	\$4,700.00
10	UF NAME PANEL	\$57.69	\$576.90
10	Front,6in,Style 27,Plain Leather	\$53.33	\$533.30
10	Helmet, 1044 Black 4" faceshield, Brs Eagle	\$380.33	\$3,803.30
1	Freight & Handling - Will be Pre Paid & added to Invoice	\$0.00	\$0.00

SubTotal	\$62,285.70
Tax	\$5,418.86
Shipping	\$0.00
Total	\$67,704.56

Terms & Conditions of Sale: Prices quoted are firm for thirty (30) days unless otherwise noted. When you accept a quote it is our indication that you have selected any required changes, carefully reviewed all part numbers, descriptions, unit quantities, taxes, shipping, and handling charges. A 50% deposit is required on all engineered projects and orders for non-stock items without approved payment terms. United Fire accepts all major credit cards, cash, business checks, and EFT's. Automatic monthly and quarterly credit card billing options are offered for inspection and maintenance packaged services. We hope you use our products safely. In the event that an item needs to be replaced or returned we will attempt to make reasonable accommodations. In accordance with United Fire's return policy, a re-stocking fee may be applied at the time of a return. There is a \$35.00 fee for cancelling scheduled services within 24 Hours of a set appointment. The order process begins when you sign and accept the quote and make any required incremental payments. Orders do not ship until a full payment has been authorized via approved purchase order or credit card. There is a 1.5% per month late charge on all past due invoices. LIMITATION OF LIABILITY: The Seller's liability whether in contract, in tort, under any warranty, in negligence or otherwise, shall not exceed One Thousand Dollars (\$1000.00) and buyer's remedy or damages shall be limited to, the return of the purchase price paid. Under no circumstances shall seller be liable for consequential or special damages. Visit unitedfire.net/terms-conditions to see a detailed view of our terms and conditions.

Board Action Request

SUBJECT: Update Policy Manual (Recognized Federal Holidays)

DATE: 2/10/2025

FROM: Deputy Chief Hesly Guerrero

Background: Juneteenth, celebrated on June 19th, marks the end of slavery in the U.S. and became a federal holiday in 2021. Recognizing it in our policy manual aligns with national observance.

Fiscal Impact: Holiday Pay for Crews working June 19th

Alternate Option: None

Staff Recommendation: Staff recommend adopting June 19th (Juneteenth) in order to maintain consistency with the observation of all federally recognized holidays.

Proposed Motion: I move to approve the addition of June 19th (Juneteenth) as a district-recognized holiday in the Tubac Fire district's Holiday Policy.

See Attachments

HOLIDAYS

I. PURPOSE

To provide a competitive paid time off benefit for recognition of traditional holidays.

II. SCOPE

This policy applies to all full-time employees.

III. POLICY

On the following traditional holidays, the administrative offices will be closed and all eligible non-suppression employees shall receive holiday pay according to the guidelines below:

New Year's Day
Martin Luther King Day
President's Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

Full-time suppression employees may be required to work on holidays but shall receive holiday pay according to the guidelines below.

IV. GUIDELINES

- A. District-paid holidays which fall on a Saturday will be observed by the administrative office on the preceding Friday; District-paid holidays which fall on a Sunday will be observed by the administrative office on the following Monday.
- B. Full-time non-suppression employees shall receive eight hours of holiday pay in lieu of working.
- C. If a paid holiday falls during a non-suppression employee's scheduled vacation or sick leave, the employee shall receive holiday pay for that day and his vacation or sick leave bank will not be deducted.