



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
P.O. BOX 2881
TUBAC, ARIZONA 85646
TELEPHONE: (520)398-2255

REGULAR MEETING OF THE BOARD OF DIRECTORS

The Tubac Fire District Board of Directors will meet in regular session on May 27, 2026, at 1:30 pm at the Tubac Community Center Building located at 50 Bridge Rd in Tubac. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

Members of the public may attend the meeting in person, by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 81048276343, if prompted.

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions.

Members of the public who are not able to attend the meeting in person, may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to bhamric@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance
2. Roll call of Board Members
3. Reading of public comments submitted via email.
4. Call to the Public: "This is the time for the public to comment on items related to the Fire District. Members of the Board may not discuss items that are not on the agenda. Therefore, the Fire Board is not permitted to discuss or act on any items raised in the Call to the Public which is not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board has discretion to direct the Fire Chief to review the matter or that the matter is placed on a future agenda. Those wishing to address the Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board. If no time is specified, the presumed time limit will be 3 minutes per person. The Fire Board Chair may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity."
5. Correspondence
6. Report from Board Members
7. Chief and Staff Report
 - a. Operations Update
 - b. Training
 - c. Administration Update
 - d. Wildland Update
8. Presentation and Discussion of the April 2026 Monthly Financial Report
9. Discussion and Possible Action regarding tentative approval of the Fiscal Year 2026/2027 Budget.
10. Consent Agenda
 - a. Approval of minutes from April 29, 2026
 - b. Approval of monthly financial report for April 2026
11. Station #1 Construction and Communications Tower Update

- a. Communication Tower Update
- b. Fire Station #1 Construction Update
12. Discussion and Possible Action to approve an Intergovernmental Agreement between Tubac Fire District and Santa Cruz County regarding the 2026 Future Firefighters Summer Camp.
13. Discussion and Possible Action to approve employee benefit offerings for Fiscal Year 2026/2027
 - a. Medical Coverage
 - b. Dental & Vision Coverage
14. Discussion and Possible Action to approve Resolution No. 2026-001 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking funding through the Tohono O'odham Nation 12% Grant Program for the purchase of two (2) cardiac monitors.
15. Discussion and Possible Action to approve Resolution No. 2026-002 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for self-contained breathing apparatus as a participating agency in a regional grant application.
16. Discussion and Possible Action to approve Resolution No. 2026-003 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for the purchase of five (5) cardiac monitors.
17. Discussion and Possible Action to Enter **Executive Session Pursuant to A.R.S. §38-431.03(A)(1)** for discussion or consideration of employment, evaluation, compensation, and contract matters regarding Fire Chief Benjamin Guerrero.
18. Discussion and Possible Action regarding the annual evaluation, compensation adjustment, and employment agreement matters concerning Fire Chief Benjamin Guerrero.
19. Future Agenda Items
20. Next meeting: June 24, 2026
21. Adjourn meeting

Notice of Meeting (Agenda) dated and posted May 26, 2026, by 1:00 p.m. local time by B. Hamric.

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.



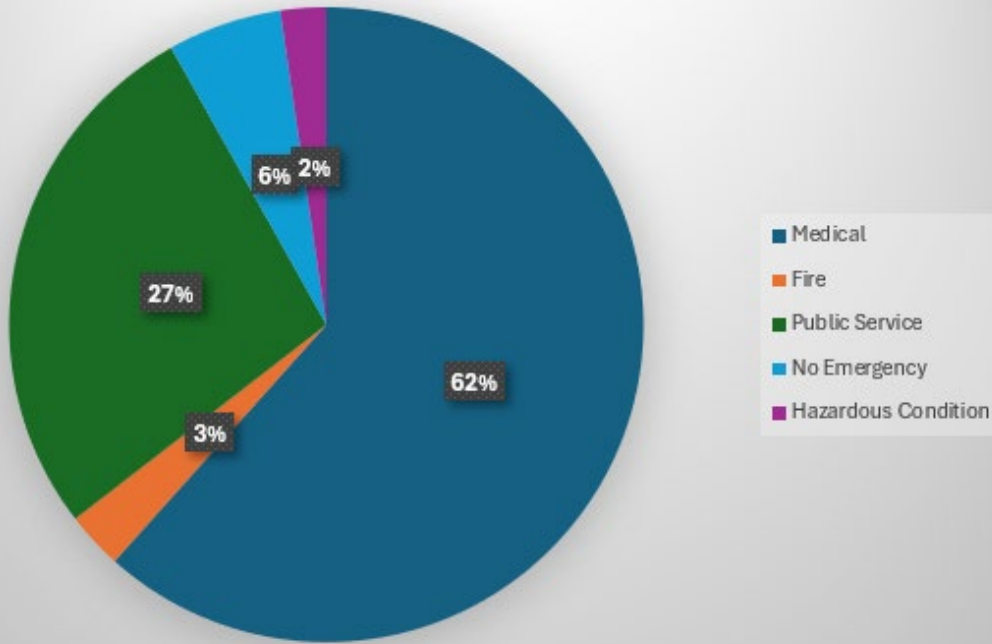
Staff Report
Tubac Fire Board
May 2026

Tubac Fire District is committed to the safety of our community through the delivery of fire suppression, medical services, and public education.

Responses By Call Type



Responses By Call Type



Incident Type Category	2025											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1 - Fire	4	8	7	4	1	5	5	5	4	4	4	1
3 - Rescue & Emergency Medical Service Incident	110	114	75	104	102	88	90	100	99	88	95	115
4 - Hazardous Condition (No Fire)	1	2	3	0	4	4	4	0	2	2	0	1
5 - Service Call	16	6	13	20	29	42	45	62	47	29	35	11
6 - Good Intent Call	5	6	8	11	21	9	13	12	9	8	7	4
7 - False Alarm & False Call	8	9	10	8	6	1	5	5	4	3	7	6
8 - Severe Weather & Natural Disaster	0	0	0	0	0	0	0	1	0	1	0	0
9 - Special Incident Type	0	1	2	0	1	0	0	0	0	0	0	0
Grand Total	144	146	118	147	164	149	162	185	165	135	148	138

EMS Calls : 109 (61 Transports, 3 transfers to air ambulance)
 Fire : 9
 Public Assist: 57

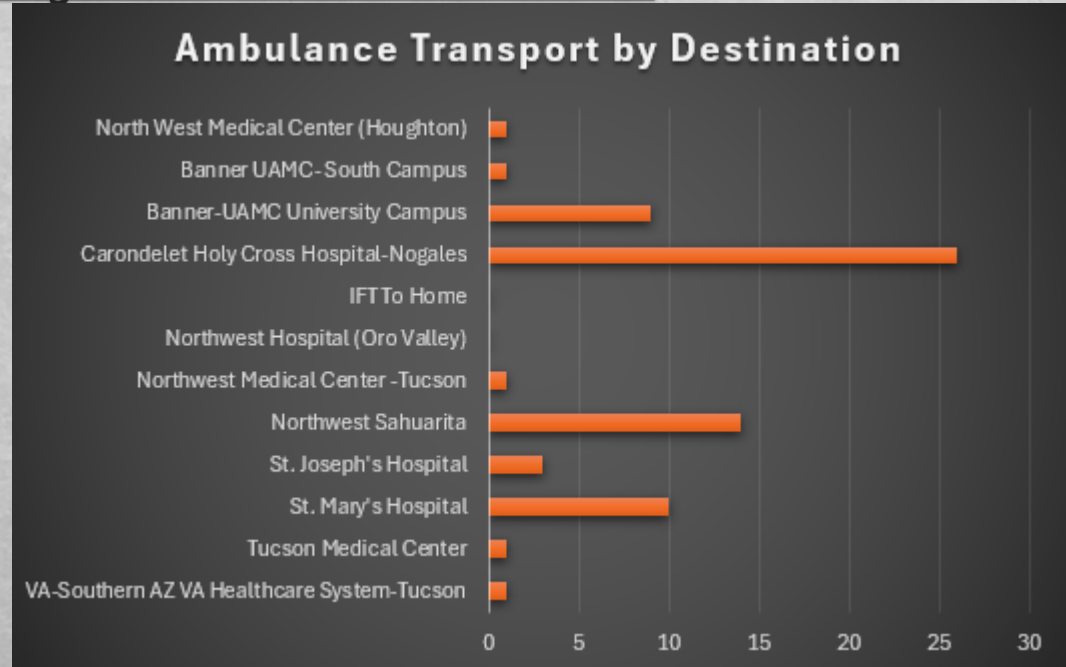
 Total Calls: 175

2025/2026 Comparison

+28



Ambulance Transports by Destination



Transports by Destination Summary

Apr 01, 2026 to Apr 30, 2026

Hospital		Transports		Transport Time		Patient Arrival to Transfer of Care		Patient Arrival to Transfer of Care Signature		Patient Arrival to Unit Back in Service	
Name	ID	Total	% of Total	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile
Banner University Medical Center - North Campus	MED0091	1	1.54%	56:00	56:00	07:00	07:00	67:34	67:34	127:00	127:00
Banner University Medical Center - South Campus	MED2863	1	1.54%	42:54	42:54	12:01	12:01	12:01	12:01	64:51	64:51
Banner University Medical Center - Tucson Campus	MED0257	8	12.31%	53:14	68:50	06:23	14:05	10:14	15:12	82:35	113:34
Carondelet Holy Cross Hospital - Nogales	MED0343	26	40.00%	15:16	23:40	07:13	16:47	10:47	25:57	32:31	53:18
Carondelet St. Joseph's Hospital - Tucson	MED0253	3	4.62%	68:05	70:02	03:51	11:04	12:56	13:16	59:55	111:14
Carondelet St. Mary's Hospital - Tucson	MED0254	10	15.38%	56:15	65:20	07:52	14:25	09:43	20:49	58:38	90:52
Northwest Medical Center Sahuarita	MED8984	14	21.54%	34:16	40:25	08:43	15:20	09:55	16:19	33:57	70:49
Tucson Medical Center	MED0256	1	1.54%	09:13	09:13	10:15	10:15	38:34	38:34	75:00	75:00
VA-Southern AZ VA Healthcare System-Tucson	UNK0015	1	1.54%	43:16	43:16	27:42	27:42	27:05	27:05	85:48	85:48
Overall		65	100.00%	28:23	60:07	07:16	16:30	10:48	25:24	40:14	88:11

Significant Calls and Wildland Deployments

Wildland Deployments

- ❖ No deployments



- ❖ Personnel responded to an unresponsive elderly female with unstable vital signs. The patient was transported to a landing zone, where she went into cardiac arrest prior to helicopter takeoff. Resuscitation efforts achieved ROSC, and the patient was flown to Tucson for definitive care.
- ❖ Car fire on I-19 Kp 40 NB exit / crew arrived on scene and had the fire extinguished within minutes. No injuries reported from crew or the vehicle owner.
- ❖ Units responded to a male patient that was stung multiple times by bees and was experiencing a possible anaphylactic reaction. Patient was transported via ambulance to a local hospital for definitive care.
- ❖ Crews responded to the I 19 Kp 22 off ramp for a motor vehicle rollover. One patient was taken by ground to a local hospital.



Training

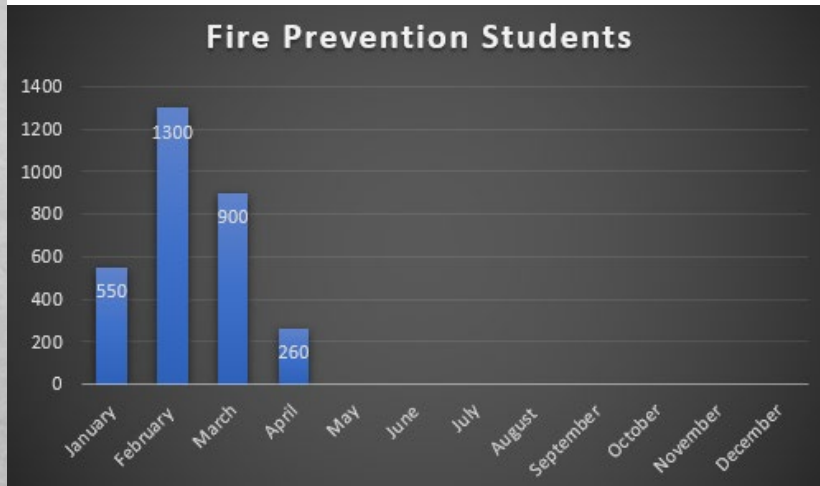
- ❖ Propane Fire
- ❖ Cardiac Monitor Training
- ❖ Documentation: NERIS
- ❖ Stokes Basket and Wheel Assembly refresher
- ❖ Quarterly Fitness: Breathdown



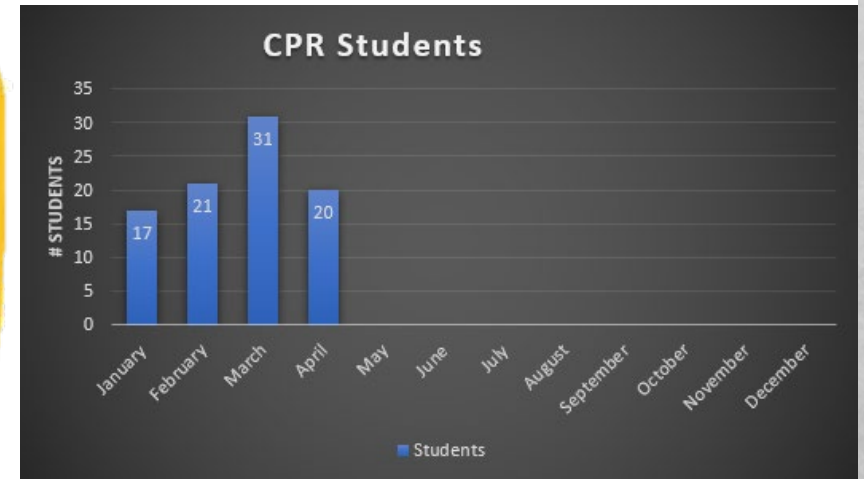
Public Education/Fire Prevention and Events

- * Participated in Rio Rico Community Safety Day
- * Station Visit from San Cayetano Elementary School's 3rd grade class.



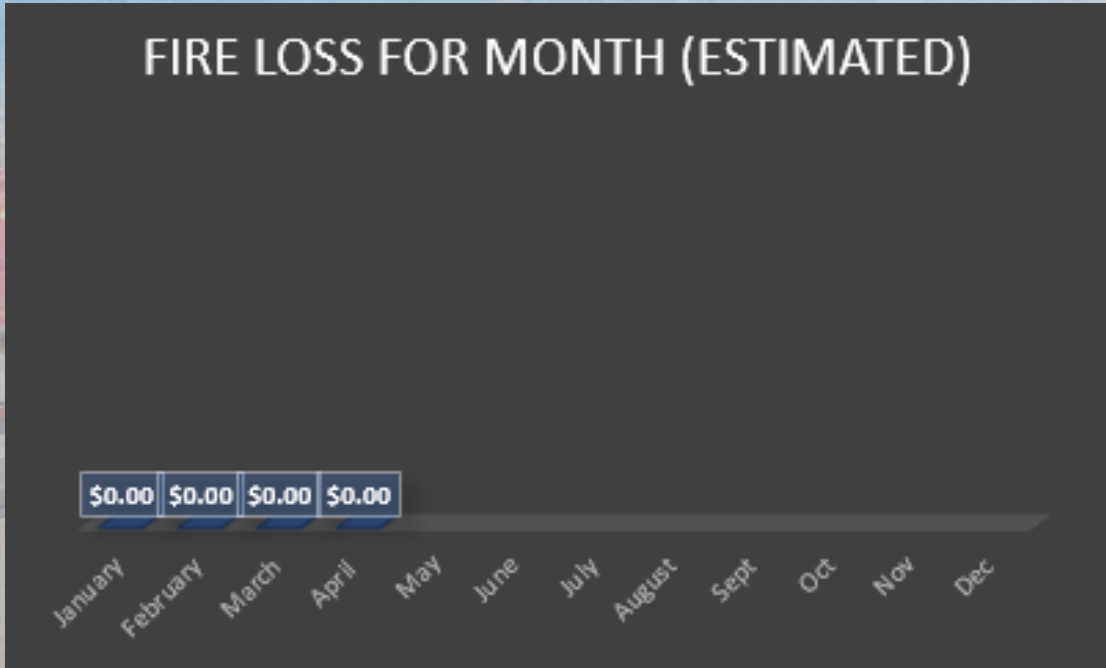


Fire Prevention Students: 260



CPR Students: 20

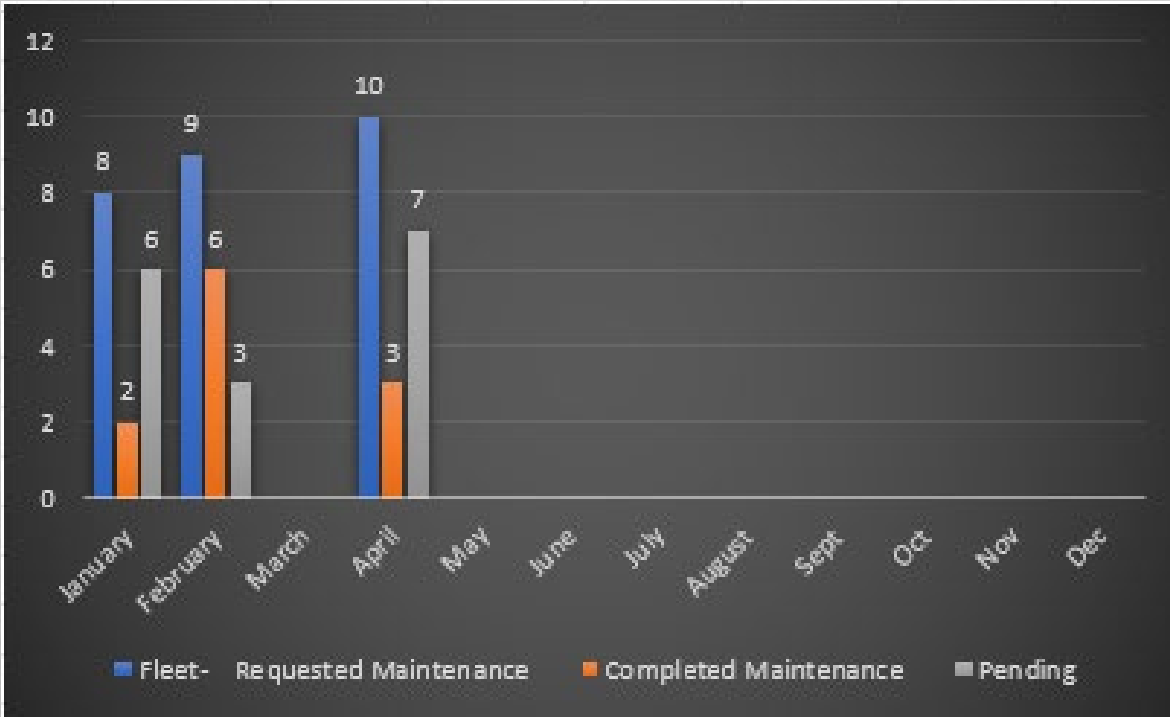
Fire Loss



March:\$0.00

YTD: \$0.00

Station/ Apparatus Maintenance Request



Requests: 10

Completed: 3

Pending: 7



US DIGITAL DESIGNS

by Honeywell

1150 W Grove Pkwy St #110

Tempe, AZ 85283



US DIGITAL DESIGNS

by Honeywell

Author: DMG

Date: 5/11/2026

Expires: 8/9/2026

Proposal: AZ_TUBA003 v1

Quotation to:

Tubac, AZ

Tubac Fire District

Project:

G2 Fire Station Alerting System

One (1) Station System - FS01

Pricing pursuant to the Master Price Agreement entered into between League of Oregon Cities (LOC) and USDD, and made available to members of the National Purchasing Partners, LLC, dba Public Safety GPO, dba Law Enforcement GPO, and dba NPPgov - Contract #PS20350. More information available at: <https://nppgov.com/contract/honeywell/>

Tubac Fire District is a member: M-5693953

William Butler

Sr. Territory Manager

(602)-687-1733

(602)-687-1730

William.Butler2@honeywell.com

stationalerting.com

Installation by:

Arizona Communication Experts, Inc.

1-520-748-1599

The Customer is responsible for identifying any errors or omissions on this quote prior to placing the order.

This proposal is subject to corrections due to errors or omissions

2026 Pricing

Quote Submitted To:
Tubac, AZ
Tubac Fire District

STATION 01

USDD Design Referenced:
USDD.AZ_TUBA.FS01.FSA.2026.02.18

STATION SYSTEM LICENSES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
G2-VA	G2 VoiceAlert - Single Station License	1	\$ 1,504.91	\$ 1,354.42	\$ 1,354.42
G2-APP-DLA	G2 Mobile FSAS App	24	\$ 15.00	\$ 13.50	No Charge

STATION SYSTEM CONTROLLER

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
ATX	G2 ATX Station Controller	1	\$ 24,203.40	\$ 21,783.06	\$ 21,783.06
ATX-E	Rack Mount Ears for ATX or EXP	1	\$ 78.51	\$ 70.66	\$ 70.66
UPS-STD	ATX UPS, Standard	1	\$ 1,048.17	\$ 943.35	\$ 943.35
UPS-WMB	Wall-Mount for UPS (Shelf/Bracket)	1	\$ 79.57	\$ 71.61	\$ 71.61

STATION SYSTEM PERIPHERAL COMPONENTS

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
PB-B	Push Button, Standard (Black)	1	\$ 132.83	\$ 119.55	\$ 119.55
PB-R	Push Button, Emergency (Red)	2	\$ 132.83	\$ 119.55	\$ 239.10
MR-2	G2 Message Remote 2	2	\$ 1,841.44	\$ 1,657.30	\$ 3,314.60
SPK-LED-FM	G2 Speaker - LED Illuminated, Flush Mount	11	\$ 392.70	\$ 353.43	\$ 3,887.73
SPK-OAS	G2 Speaker - OmniAlertStrobe	2	\$ 1,653.75	\$ 1,488.38	\$ 2,976.76
SPK-STD-FM	Speaker - Standard, Flush Mount	9	\$ 138.92	\$ 125.03	\$ 1,125.27
SPK-W-SM	Speaker - Weatherized, Surface Mount	1	\$ 392.44	\$ 353.20	\$ 353.20
STR-2	G2 Strobe Light / Red LED	1	\$ 694.58	\$ 625.12	\$ 625.12

STATION SYSTEM SERVICES

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
ST-INST	Station Installation by Arizona Communication Experts, Inc.	1	\$ 22,892.76	\$ 22,892.76	\$ 22,892.76
ST-SU	Station Configuration & Commissioning	1	\$ 3,025.00	\$ 2,722.50	\$ 2,722.50
ST-PM	Station Project Management	1	\$ 1,650.00	\$ 1,485.00	\$ 1,485.00
ST-ES	Station Engineering & Design Services	1	\$ 825.00	\$ 742.50	\$ 742.50
ST-NCPM	New Construction Project Management	1	\$ 5,000.00	\$ 4,500.00	\$ 4,500.00
FREIGHT-CHARGES	Shipping	1	\$ 830.00	\$ 830.00	\$ 830.00

STATION SYSTEM WARRANTY & OPTIONAL RECURRING ANNUAL SUPPORT

Part No.	Description	Quantity	US List Unit	Unit Price	Extended Price
RS-1YR-STD	<p>[STANDARD] 1st Year Warranty & Support - Included with Initial Purchase</p> <p>Technical phone support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays; Remote access support Monday through Friday from 08:00 to 17:30 MST, excluding USDD holidays;</p>	1.0	\$ 4,096.05	\$ 3,686.44	No Charge

STATION 01

Equipment Only:	\$ 36,864.43
System:	\$ 69,207.19
Shipping:	\$ 830.00
Service & Support:	\$ -
Estimated Tax:	\$ 2,433.05
Station Subtotal:	\$ 72,470.24

Warranty & Support Notes:

Customer must elect to choose any coverage they require beyond initial warranty period, or USDD will not be authorized to provide any service or support. Mobile Smart Phone Alerting App and Mapping Services only available to customer while under warranty or elected recurring annual support. Support Agreements subject to change if system design is modified. For additional details, please review current USDD Warranty Statement and Service Agreement. USDD cannot warrant nor support any system configuration that deviates from this specific proposal's documented station system design file number. USDD cannot warrant nor support any system not using USDD-approved UPS Battery Backup. USDD cannot warrant nor support any system not installed by G2 Trained & Certified Installation technician (installer). If customer intends to tie this system into any 3rd-party system or devices, USDD will be unable to warrant or support the system until we've had a chance to review documented engineering assumptions and approve system integrity, performance and reliability expectations.

Station System Installation Notes:

- 01 - Unless specifically detailed in this proposal, no installation by USDD or it's subcontractors is assumed or provided.
- 02 - Because these are mission-critical systems, USDD can only warrant and support systems installed by G2 Trained and Certified Contractors.
- 03 - USDD can source, qualify, train and certify Local Licensed Regional Subcontractors where needed.
- 04 - Installation warranted by installation contractor - G2 FSAS warranted, serviced and supported by USDD.
- 05 - Unless specifically detailed in this proposal, installation to be performed during normal working hours.
- 06 - Unless specifically detailed in this proposal, no permit fees or material charges have been included.
- 07 - Unless specifically detailed in this proposal, no removal or remediation has been assumed or included.
- 08 - Unless specifically detailed in this proposal, no bonds of any type (performance, bid) have been assumed, included or budgeted for in this proposal.
- 09 - USDD FSAS Equipment to be made available by owner to Installation Contractor prior to on-site arrival.
- 10 - Structural backing for system devices and other millwork (not specifically detailed) by others.
- 11 - If applicable, Gas Control Shutoff Valve Addendum (to USDD and installation contractor) must be signed prior to installation.
- 12 - All electrical power, including (but not limited to) raceway, conduit, backboxes, service panels, high-voltage wiring and fixtures by others.
- 13 - All communications pathway infrastructure (network, radio, etc.) by others unless specifically detailed in this proposal.
- 14 - USDD cannot warrant nor support any owner-furnished (3rd-Party) system or component we are required to integrate with. USDD cannot warrant nor support any system or component it has not proofed engineering for and has not specifically authorized for use within public safety environments.
- 15 - Any misuse, unauthorized modification, improper installation, excessive shock, attempted repair, accident, or improper or negligent use, storage, transportation, or handling by any party other than USDD shall render this limited warranty null, void and of no further effect

Quote Submitted To:
Tubac, AZ
Tubac Fire District

Section Totals

Unless Otherwise Noted, All Prices are \$USD

STATION 01 SYSTEM:	\$	70,037.19
STATION 01 SERVICE & SUPPORT:	\$	-
STATION 01 ESTIMATED TAX:	\$	2,433.05
Notes: One (1) Station System included in this proposal with installation by Arizona Communication Experts, Inc.		
Station-Level Subtotal:	\$	72,470.24
 Equipment & Service Total:	 \$	 70,037.19
Tax Total:	\$	2,433.05
US Digital Designs System Total:	\$	72,470.24

(TBD By Customer) Customer must elect to choose any coverage they require beyond initial warranty period, or USDD will not be authorized to provide any service or support. Mobile Smart Phone Alerting App and Mapping Services only available to customer while under warranty or elected recurring annual support. Support Agreements subject to change if system design is modified. For additional details, please review current USDD Warranty Statement and Service Agreement

Dispatch or station level training is not included in this proposal. Contact your Regional Territory Manager to schedule additional training if needed

US DIGITAL DESIGNS
by Honeywell

TERMS AND CONDITIONS OF HONEYWELL PRODUCT SALES

These terms and conditions of sale ("Terms and Conditions") are adopted effective January 1, 2023 (the "Terms and Conditions Effective Date"), and supersede all prior versions covering the sale of products and related services (collectively, "Products", as defined more specifically below) by Honeywell International Inc., through its US Digital Designs group ("Honeywell"). References to "Customer", "you", or "your" all pertain to the purchaser of Products. These Terms and Conditions, together with any separate agreement you may have with Honeywell that specifically references these Terms and Conditions (collectively, the "Agreement") set forth the entire agreement between the parties relating to your purchase of Honeywell Products. The Agreement may only be modified by an authorized representative of each party in a signed writing.

1. **ORDERS.** Orders (including any revised and follow-on orders) (each, an "Order") for Honeywell Products are non-cancelable, except as expressly set forth herein, and will be governed by the terms of the Agreement. All Orders are subject to acceptance by Honeywell and shall include the following information: purchase order number; customer's legal name and billing address; Customer's shipping address; and a list of the Products and quantities for each different type of Product Customer wishes to order. Honeywell's acknowledgment of its receipt of an Order shall not constitute acceptance of such Order.
 - 1.1 **No Returns.** Because of the nature of System and its Products, Honeywell cannot accept returns of Product for refund, credit, exchange or any other purpose. Notwithstanding, defective Products may be returned as provided for under Section 9.4 – Return Material Authorization Process. Customer must thoroughly assess its requirements and specifications prior to ordering.
2. **REMITTANCES.** All invoices shall be due and payable upon receipt in United States currency, free of exchange or any other charges, or as otherwise agreed in writing by Honeywell.
3. **QUOTE PRICING.** This proposal expires 90 days after its date. Prices are subject to correction for error. Prices, terms, conditions, and Product or Service specifications are subject to change without notice. Pricing is subject to immediate change upon announcement of Product discontinuance.
4. **PAYMENT.**
 - 4.1. **Invoicing & Payment.** Honeywell reserves the right to invoice Customer monthly for all materials delivered. Invoices are due thirty (30) days from the date of the invoice, unless prepayment is required in the quote. If the Customer becomes overdue in any progress payment, Honeywell shall be entitled to suspend further shipments, shall be entitled to interest at the annual rate of 18%, or the maximum amount allowed by law, and shall also be entitled to avail itself of any other legal or equitable remedies. Customer agrees that it will pay and/or reimburse Honeywell for any and all reasonable attorneys' fees and costs which are incurred by Honeywell in the collection of amounts due and payable hereunder.
 - 4.2. **Payment Disputes.** Any disputes must be provided to Honeywell as soon as possible and must be accompanied by detailed supporting information. Disputes as to invoices are deemed waived fifteen (15) days following the invoice date. In the event that any portion of an invoice is undisputed, such undisputed amount must be paid by no later than the invoice due date.
 - 4.3. **No Set Off.** Neither Customer nor any related entities (or representatives or agents thereof) shall attempt to set off or recoup any invoiced amounts or any portion thereof against other amounts that are due or may become due from Honeywell, its parent, affiliates, subsidiaries or other legal entities, business divisions, or units.
 - 4.4. **Credit Card Payments.** All Honeywell quotes are developed for the Customer with the understanding that any purchase of the Products listed thereon will be facilitated using Honeywell's standard Purchase Order and Invoice process. If Customer would rather seek to use a Credit Card for purchase, then said order would be subject to a 4% credit card surcharge.
5. **SURCHARGES.**
 - 5.1. For avoidance of doubt, Orders placed prior to the Terms and Conditions Effective Date which have not been delivered, including those on backlog or which requested delivery more than twelve (12) months from the date of Order, are subject to Surcharges.
 - 5.2. Honeywell will invoice Customer, and Buyer agrees to pay for any Surcharges pursuant to the standard payment terms in these Terms and Conditions. If a dispute arises with respect to Surcharges and that dispute remains open for more than fifteen (15) days, Honeywell may, in its sole discretion, withhold performance or future shipments, or combine any other rights and remedies under this Agreement or permitted by law, until the dispute is resolved. The terms of this Section shall prevail in the event of inconsistency with any other terms in these Terms and Conditions. Any Surcharges, as well as the timing, effectiveness, and method of determination thereof, will be separate from and in addition to any changes to pricing that are affected by any other provisions in these Terms and Conditions.
6. **CANCELLATION AND SUSPENSION.** Any Order resulting from this proposal is subject to cancellation or instructions to suspend work by the Customer only upon agreement to pay Honeywell for all work in progress, all inventoried or ordered project parts and materials, and all other costs incurred by Honeywell related to the Order.
7. **TAXES.** Honeywell's pricing excludes all taxes (including but not limited to sales, use, excise, value-added, and other similar taxes), tariffs and duties (including, but not limited to, amounts imposed upon the Product(s) or bill of material thereof under any Trade Act, including, but not limited to, the Trade Expansion Act, section 232 and the Trade Act of 1974, section 301) and charges (collectively "Taxes"). All Taxes of any kind levied by any federal, state, municipal or other governmental authority, which tax Honeywell is required to collect or pay with respect to the production, sale, or delivery of products sold to Customer, shall be the responsibility of and be invoiced to Customer, unless, at the time of Order placement, Customer furnishes Honeywell with a valid exemption certificate or other documentation sufficient to verify exemption from Taxes, including, but not limited to, a direct pay permit. Customer agrees to pay all such Taxes and further agrees to reimburse Honeywell for any such payments made by Honeywell.
8. **SHIPPING/DELIVERY/RISK OF LOSS.**

8.1. Delivery Liability. Delivery and shipment dates for Products are estimates only. Deliveries may be made in partial shipments. Honeywell and its affiliated entities are not liable, either directly or indirectly, for delays of carriers or delays in connection with any Force Majeure Event (as defined in Section 17 below), and the estimated delivery date shall be extended accordingly.

8.1.1. Inspection upon Receipt. The Customer must inspect all shipments upon receipt. Any claims for damage, loss, or shortages must be submitted within 10 calendar days of receipt. Honeywell will not be responsible for claims made after this 10-day period.

8.2. Future Delivery and Repricing. Honeywell will schedule delivery in accordance with its standard lead times unless the Order states a later delivery date or the parties otherwise agree in writing. Honeywell will accept Orders with a future ship date of up to eighteen (18) months from the date of the entry of the Order. Customer agrees that in the event an Order is scheduled to be delivered more than six (6) months from the date of the entry of the Order, Honeywell may, in its sole determination and at each six (6) month anniversary of the date of the entry of the Order, adjust the pricing of the Order to conform to the then-current prices of the Honeywell Products included in the Order. Honeywell will include any repricing in its final invoice related to the Order.

8.3. Storage Fees. If delivery takes place more than six (6) months from the date of the entry of the Order, Customer agrees to pay Honeywell a storage fee (the "Storage Fee"), as set forth in the quote, for each month after six (6) months from the date of the entry of the Order. Customer has not taken delivery of the Products in the Order. Honeywell will separately invoice any storage fees owed under this Section at the end of each month for which the storage fees are owed.

8.4. Title & Risk of Loss. Unless otherwise specifically detailed in this quote, delivery terms for Products (excluding software and services) are (i) EX Works (EXW Incoterms 2020) Honeywell's point of shipment ("Honeywell Dock") for all shipments (except that Honeywell is responsible for obtaining any export license), and (ii) F.O.B. Honeywell Dock for all domestic shipments. For shipments from a Honeywell Dock to a Buyer location within the same country, the import/export provisions of the INCOTERMS do not apply. Honeywell shall be responsible for obtaining insurance on each shipment to Customer for the full value of the shipment. Shipment shall be to a single point of delivery.

9. LIMITED WARRANTY. CUSTOMER'S EXCLUSIVE REMEDIES AND HONEYWELL'S SOLE LIABILITY AS TO ANY WARRANTY CLAIM ON ANY PRODUCT SOLD IN CONNECTION WITH THIS QUOTE IS AS SET FORTH IN THIS SECTION. SUCH REMEDIES ARE IN LIEU OF ANY OTHER LIABILITY OR OBLIGATION OF HONEYWELL, INCLUDING WITHOUT LIMITATION ANY LIABILITY OR OBLIGATION FOR DAMAGE, LOSS, OR INJURY (WHETHER DIRECT, INDIRECT, EXEMPLARY, SPECIAL, CONSEQUENTIAL, PUNITIVE OR INCIDENTAL) ARISING OUT OF OR IN CONNECTION WITH THE DELIVERY, USE, OR PERFORMANCE OF THE PRODUCTS. CREDIT, REPAIR OR REPLACEMENT (AT HONEYWELL'S OPTION) IS THE SOLE REMEDY PROVIDED HEREUNDER. NO EXTENSION OF THIS WARRANTY WILL BE BINDING UPON HONEYWELL UNLESS SET FORTH IN WRITING AND SIGNED BY A HONEYWELL AUTHORIZED REPRESENTATIVE.

9.1 Product Warranty Terms

9.1.1. If Customer is purchasing a new System, i.e., the initial System for Customer, or for a new Dispatch System or Station System, subject to the terms, conditions and limitations contained herein, and unless Honeywell has otherwise provided an alternative written warranty (in which case the terms of such warranty will control), Honeywell warrants and guarantees its products will be free from defects in workmanship and materials (collectively, "Defects") for 12 months from Customer's "Commissioning Date" ("Warranty Period"). This limited warranty does not cover defects caused by normal wear and tear or maintenance. For purposes of subparagraph, "Commissioning Date" shall mean the date on which an authorized Honeywell technician has inspected and approved installations, confirmed that all connections and start-up configurations are properly working, and confirming the System can send and receive alerts through the configured communication pathways.

9.1.2. If Customer is purchasing Products or services to add to or as replacement Products for an existing System, subject to the terms, conditions and limitations contained herein, and unless Honeywell has otherwise provided an alternative written warranty (in which case the terms of such warranty will control), Honeywell warrants and guarantees its products for 12 months from the day of shipment to Customer ("Warranty Period"). This limited warranty does not cover defects caused by normal wear and tear or maintenance.

9.2. Product Defects. If a Defect with a Product arises and a valid claim is made within the Warranty Period, Customer shall initiate the RMA process as described below. Upon approval, Honeywell at its option, will either (1) repair the Product defect at no charge, using new parts or parts equivalent to new in performance and reliability or (2) exchange the Product with a Product that is new or equivalent to new in performance and reliability and is at least functionally equivalent to the original Product. Any replacement Product or part, including a user-installable part that has been installed in accordance with instructions provided by Honeywell, shall remain under warranty during the Warranty Period or for ninety (90) days from the date of repair, whichever is longer. When a Product or part is exchanged, any replacement item becomes the Customer's property and the replaced item becomes the property of Honeywell. Parts provided by Honeywell in fulfillment of its warranty obligation must be used in the same Honeywell Fire Station Alerting System for which the warranty claim is made.

9.3. Procedure for Warranty Claims.

9.3.1. Prior to making a Warranty claim, Customer is encouraged to review Honeywell's online help resources. Thereafter, to make a valid claim hereunder, Customer must contact Honeywell technical support and describe the problem or defect with specificity. The first such contact must occur during the Warranty Period. Honeywell's technical support contact information can be found on Honeywell's web site at <https://buildings.honeywell.com/us/en/brands/our-brands/usdd>. Customer must use its best efforts to assist in diagnosing defects, follow Honeywell's technical instructions, and fully cooperate in the diagnostic process. Failure to do so shall relieve Honeywell of any further obligation hereunder.

9.3.2. If a defect with the Hardware arises and Customer makes a valid Support Service Request within the Warranty Period, Customer shall initiate the RMA process as described below. Upon approval, Honeywell will cause shipment of a replacement Hardware component to Customer prior to the defective Hardware component being returned to Honeywell for repair. The replacement Hardware will be new or equivalent to new in performance and reliability and at least functionally equivalent to the original Hardware. When Hardware is exchanged, any replacement item becomes the Customer's property and the replaced item becomes the property of Honeywell. Replaced Hardware provided by Honeywell in fulfillment of the Support Services must be used in the System to which this Agreement applies.

9.4. Return Material Authorization Process. If a Customer makes a claim for an advanced replacement of a Hardware component during the Warranty Period, Customer must initiate an RMA request. As part of this RMA process, the Customer shall provide Honeywell with the Hardware, model, serial number, and a description of the Hardware's failure to initiate the RMA process. Upon Honeywell's issuance of the RMA, Honeywell will send the replacement Hardware, shipped postage paid, ground shipping, to the address provided by Customer. RMA requests approved between 12:00 a.m. and 2:00 p.m. Mountain Standard Time are shipped on the same business day. After 2:00 p.m. Mountain Standard Time, the replacement Hardware will be shipped on the next business day. All RMA requests are processed on the business day on which the request was received, excluding holidays. Included with the shipped package will be return shipment instructions and a pre-paid return shipping label for the Hardware that the Customer is returning. The original Hardware must be returned in the shipping box provided by Honeywell. No goods will be accepted for exchange or return without a pre-approved RMA number, nor will goods which have not been properly packaged in Honeywell's shipping box, as proper packaging ensures that goods are not damaged during the shipping process. The original Hardware must be shipped back within 10 days of receiving the replacement Hardware. Failure to return the original Hardware or failure to return the original Hardware in an appropriate manner will cause Customer to incur a replacement charge equal to full market value of the replacement Hardware.

9.5. No Fault Found. Customer understands that this fee is intended to discourage return of Products prior to proper troubleshooting or return because the product is "old." Product returns will not be allowed if, upon examination of the returned Product, it is determined that the Product was subjected to accident, misuse, neglect, alteration, improper installation, unauthorized repair, improper testing, or poor packaging upon return. In such event, Honeywell shall invoice Customer for the full market value of the replacement Product.

9.6. WARRANTY EXCLUSIONS & DISCLAIMERS.

9.6.1. Honeywell does not warrant that the operation of its Products or any related peripherals will be uninterrupted or error-free. Honeywell further does not warrant nor support any system configuration that deviates from this specific quote's documented station system design file number.

9.6.2. Honeywell does not warrant or support any system not installed by G2 Trained & Certified Installation technician (installer). If Customer intends to tie this system into any 3rd-party system or devices, Honeywell will be unable to warrant or support the Products unless Honeywell has had a chance to review documented engineering assumptions and approve system integrity, performance, and reliability expectations

9.6.3. Honeywell is not responsible for damage arising from Customer's failure to follow instructions relating to the use of the Products. This Warranty does not apply to any Products, including the hardware or software, not used for its intended purpose.

9.6.4. Honeywell cannot warrant nor support any system not using Honeywell-approved Uninterruptable Power Supply Battery Backup. This Warranty does not apply to monitors or televisions manufactured by third parties. Repair or replacement of such components shall be subject exclusively to the manufacturer's warranty, if any. Recovery and reinstallation of hardware and user data (including passwords) are not covered under this Warranty.

9.6.5. This Warranty does not apply: (a) to consumable parts, such as batteries, unless damage has occurred due to a defect in materials or workmanship; (b) to cosmetic damage, including but not limited to scratches, dents and broken plastic on ports; (c) to damage caused by use with non-Honeywell products; (d) to damage caused by accident, abuse, misuse, flood, lightning, fire, earthquake or other external causes; (e) to damage caused by operating the Product outside the permitted or intended uses described by Honeywell; (f) to damage or failure caused by installation or service (including upgrades and expansions) performed by anyone who is not a representative of Honeywell or a Honeywell authorized installer or service provider; (g) to a Product or part that has been modified to alter functionality or capability without the written permission of Honeywell; (h) to Software (as defined below); (i) to any other damage caused by an event or action outside of Honeywell's control, including, without limitation, Customer's failure to apply required or recommended updates or patches to any Software or Product; or (h) if any serial number has been removed or defaced.

10. LIMITATIONS OF LIABILITY. TO THE EXTENT PERMITTED BY LAW, THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS AND ANY OTHER REMEDIES SET FORTH ABOVE ARE EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, REMEDIES AND CONDITIONS, WHETHER ORAL OR WRITTEN, STATUTORY, EXPRESS OR IMPLIED. AS PERMITTED BY APPLICABLE LAW, HONEYWELL SPECIFICALLY DISCLAIMS ANY AND ALL STATUTORY OR IMPLIED WARRANTIES, INCLUDING, WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND WARRANTIES AGAINST HIDDEN OR LATENT DEFECTS. If Honeywell cannot lawfully disclaim statutory or implied warranties, then to the extent permitted by law, all such warranties shall be limited in duration to the duration of this express Warranty and to repair or replacement service as determined by Honeywell in its sole discretion. No reseller, agent, or employee is authorized to make any modification, extension, or addition to this Warranty. If any term is held to be illegal or unenforceable, the legality or enforceability of the remaining terms shall not be affected or impaired.

EXCEPT AS PROVIDED IN THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS, AND TO THE EXTENT PERMITTED BY LAW, HONEYWELL IS NOT RESPONSIBLE FOR INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES RESULTING FROM ANY BREACH OF WARRANTY OR CONDITION, OR UNDER ANY OTHER LEGAL THEORY, INCLUDING BUT NOT LIMITED TO LOSS OF USE; LOSS OF REVENUE; LOSS OF THE USE OF MONEY; LOSS OF ANTICIPATED SAVINGS; LOSS OF GOODWILL; LOSS OF REPUTATION; AND LOSS OF, DAMAGE TO OR CORRUPTION OF DATA. HONEYWELL IS NOT RESPONSIBLE FOR ANY INDIRECT LOSS OR DAMAGE HOWSOEVER CAUSED, INCLUDING THE REPLACEMENT OF EQUIPMENT AND PROPERTY, ANY COSTS OF RECOVERING PROGRAMMING OR REPRODUCING ANY PROGRAM OR DATA STORED OR USED WITH HONEYWELL PRODUCTS, AND ANY FAILURE TO MAINTAIN THE CONFIDENTIALITY OF DATA STORED ON THE PRODUCT.

ALL PRODUCT CLAIMS ARE LIMITED TO THOSE EXCLUSIVE REMEDIES SET FORTH IN THE LIMITED WARRANTY IN SECTION 9 OF THESE TERMS AND CONDITIONS. HONEYWELL'S AGGREGATE LIABILITY IN CONNECTION WITH THEREWITH SHALL NOT EXCEED THE PURCHASE PRICE OF THE PRODUCTS PAID BY CUSTOMER TO HONEYWELL FOR THE PRODUCTS GIVING RISE TO THE CLAIM. Honeywell disclaims any representation that it will be able to repair any Hardware under this Warranty or make a product exchange without risk to or loss of the programs or data stored thereon.

11. SERVICE AGREEMENT. The Product being purchased hereunder is not subject to any post-Warranty service agreement or maintenance program unless specifically contracted for between Honeywell and Customer. Honeywell offers a comprehensive post-Warranty Service Agreement at additional cost. Customer should contact Honeywell regarding its Service Agreement and costs associated therewith.

12. **SOFTWARE PRODUCTS.** All software Products delivered by Honeywell to Customer or for which Honeywell provides access, including, without limitation, Honeywell's mobile application software and Products with embedded software or firmware (collectively, "Software") are not sold and are licensed. At all times that Customer is in compliance with the terms of these Terms and Conditions and any other agreement between the parties, Customer shall have a non-exclusive, non-transferable, fully paid license to use the Software, but only in conjunction with the Products provided by Honeywell and Customer's fire station alerting system (the "License"). The terms of such Software License may be set forth in a separate software license agreement or end user license agreement provided by Honeywell with such Software. In no event shall Customer have any right to (or authorize or allow any third party to) distribute, sell, lend, rent, transfer, or convey the Software; grant any sublicense, lease, or other rights in the Software; decompile, disassemble, reverse engineer, or otherwise attempt to reconstruct, identify, or discover any source code, underlying user interface architecture or techniques, or algorithms of the Software by any means; or take any action that would cause the Software or any portion of it to be placed in the public domain. In the event of a conflict between the terms of any Software license terms provided upon download or purchase a purchase and these Terms and Conditions, the relevant Software license terms shall control solely with respect to such Software.
13. **INTELLECTUAL PROPERTY:** Customer hereby agrees and acknowledges that Honeywell owns all rights, title, and interest in and to the Intellectual Property (as defined below). Customer agrees to not remove, obscure, or alter Honeywell's or any third party's copyright notice, trademarks, or other proprietary rights notices affixed to or contained within or accessed in conjunction with or through Honeywell's Product (as defined below). Nothing herein shall be deemed to give, transfer, or convey to Customer any rights in the Intellectual Property other than the License, as set forth above. For purposes of this Section, "Intellectual Property" means any and all rights of Honeywell related to Honeywell's Products existing from time to time under patent law, copyright law, trade secret law, trademark law, unfair competition law, and any and all other proprietary rights, and any and all derivative works, work product, applications, renewals, extensions and restorations thereof, now or hereafter in force and effective worldwide.
14. **FIRST ARRIVING MOBILE APP.** If Customer wishes to use its First Arriving Mobile App ("First Arriving") with the System being acquired from Honeywell, Customer agrees to the following:
- 14.1 Customer acknowledges that it bears full responsibility for complying with applicable law and regulations, including all privacy requirements, and for providing any required notices and obtaining all required consents in order for Honeywell to transmit alert to First Arriving. Customer also acknowledges that Honeywell bears no responsibility for any service failure by First Arriving, nor is Honeywell responsible for supporting First Arriving's services or platform. Honeywell is offering to transmit alerts that are transmitted through its Honeywell service to First Arriving merely as a courtesy to Customer.
- 14.2 IN NO EVENT SHALL HONEYWELL BE LIABLE TO CUSTOMER FOR ANY CLAIMS, WHETHER ARISING FROM ANY INDEMNIFICATION OBLIGATION HONEYWELL MAY HAVE OR THAT ARISE FROM A BREACH OF CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE), OPERATION OF LAW, OR OTHERWISE, AND EVEN IF THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF THE LIABILITY OR THE LIABILITY IS OTHERWISE FORESEEABLE, FOR ANY LOST PROFITS OR REVENUE, SPECIAL, INCIDENTAL, INDEIRECT, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND (INCLUDING ALL DAMAGES DUE TO BUSINESS INTERRUPTION, LOSS OR CORRUPTION OF DATA, OR LOST USE OF ANY PROPERTY OR CAPITAL) THAT RELATE TO OR ARISE OUT OF HONEYWELL'S TRANSMISSION OF ALERTS TO FIRST ARRIVING. FURTHER HONEYWELL'S AGGREGATE LIABILITY IN CONNECTION WITH ITS TRANSMISSION OF ALERTS TO FIRST ARRIVING WILL BE LIMITED TO THE GREATER OF THE AMOUNT PAID BY CUSTOMER TO HONEYWELL IN ORDER FOR HONEYWELL TO TRANSMIT ALERTS TO FIRST ARRIVING OR \$100.
15. **REMOTE ACCESS TO THE SYSTEM.**
- 15.1 **Remote Access.** Honeywell requires remote network access to the Customer's Products through Secure Shell (SSH) to perform implementation and support tasks under this Agreement. To enable remote network access, the Customer will provide Honeywell support personnel VPN or similar remote network access to the Products for Honeywell support personnel ("Customer Support") to effectively troubleshoot critical or complex problems and to expedite resolution of such issues. Remote network access is also used to install core software upgrades and customized software. Honeywell will only access Customer's Products with the knowledge and consent of Customer. Honeywell will not access any other systems or data.
- 15.2. **Alternative to Network Access.** If the Customer elects not to provide remote network access to the Products, then Honeywell may not be able to perform some support functions. Customers that elect not to routinely provide network access may temporarily reinstate this access to allow Honeywell to perform the above services. The following services will not be performed without this access: Product software upgrades; Product software customization; Network troubleshooting assistance including packet capture and network monitoring on Honeywell devices; Detailed log analysis; Bulk updates to certain Product database tables; Troubleshooting that requires low-level system access or large file transfer.
- 15.3. **Timely Access.** Customers must ensure that remote access is available prior to notifying Honeywell of a support request. In the event that the Customer is unable to provide remote access, Honeywell will not be required to provide support outside those tasks that do not require remote access, and any corresponding resolution response times will not apply.
- 15.4. **Physical Security Tokens.** Honeywell has multiple software engineers that provide after-hours support and these engineers do not typically take security tokens from the Honeywell office. If the customer requires the use of physical security tokens, this may delay after hours service.
16. **GOVERNING LAW.** This proposal and any contract or agreement resulting therefrom will be governed by and construed according to the laws of the State of Arizona without regard to its conflicts of law principles.
17. **DISPUTE RESOLUTION/ARBITRATION.** Before either Honeywell or Customer initiate any dispute resolution process related to the Agreement, they must schedule an executive resolution conference to be held within thirty (30) days of receipt of the other party's written request. The conference must be attended by at least one executive from each party. At the conference, each party will present its view of the dispute in detail and the executives will enter into good faith negotiations in an attempt to resolve the dispute. If the dispute is not resolved within fifteen (15) days of the end of the conference or if one party refuses to attend the executive resolution conference, then Honeywell and Customer further agree that any remaining dispute between them arising out of or relating to this Agreement will be settled by litigation with jurisdiction being Maricopa County, Arizona.

18. **FORCE MAJEURE.** Except for Customer's duty to pay sums due hereunder, neither party will be liable to the other for any failure to meet its obligations due to any Force Majeure Event. As used herein, a "Force Majeure Event" is one that is beyond the reasonable control of the non-performing party and may include, but is not limited to: (a) delays or refusals to grant an export license or the suspension or revocation thereof, (b) embargoes, blockages, seizure or freeze of assets, or any other acts of any government that would limit a party's ability to perform the Contract, (c) fires, earthquakes, floods, tropical storms, hurricanes, tornadoes, severe weather conditions, or any other acts of God, (d) quarantines, pandemics, or regional medical crises, (e) labor strikes, lockouts, or pandemic worker shortages, (f) riots, strife, insurrection, civil disobedience, landowner disturbances, armed conflict, terrorism or war, declared or not (or impending threat of any of the foregoing, if such threat might reasonably be expected to cause injury to people or property), and (g) shortages or inability to obtain materials or components. The party unable to fulfill its obligations due to Force Majeure will promptly (i) Notify the other in writing of the reasons for its failure to fulfill its obligations and the effect of such failure; and (ii) Use all reasonable efforts to avoid or remove the cause and perform its obligations.

If a Force Majeure Event results in a delay, then the date of performance will be extended by the period of time that the non-performing party is actually delayed or for any other period as the parties may agree in writing. In the event that a Force Majeure Event is ongoing for a period of time which is sixty (60) days or longer, Honeywell may provide notice to Customer that it is cancelling its Order.

19. **ACCEPTANCE OF TERMS.** This proposal shall become a binding contract between the Customer and Honeywell when accepted in writing by the Customer. Without limiting the foregoing, issuance by Customer of a purchase order to Honeywell for any of the goods or services herein described shall constitute acceptance.

- 19.1 **CUSTOMER CAUSED DELAYS.** If the Products and/or Services purchased by Customer hereunder are part of a new system or station implementation project (the "Project"), Honeywell and Customer shall mutually develop a project schedule or timetable ("Project Schedule"). Each party shall use commercially reasonable efforts to perform its obligations in accordance with the Project Schedule, subject to adjustments for reasonable changes or unforeseen events.

Honeywell shall not be liable for any delay, increased cost, or failure to perform to the extent caused by: (i) delays in obtaining parts, materials, equipment, services, or software from any Customer designated supplier; (ii) Customer's failure to timely provide required information, approvals, access, or resources; or (iii) any other act, omission, or circumstance caused by or within the reasonable control of Customer (each, a "Customer Caused Delay").

If a Customer Caused Delay occurs, Honeywell shall be entitled to equitable adjustments to the price, delivery dates, milestones, and any other affected terms to account for increased costs, delays, or other adverse impacts incurred by Honeywell. Such adjustments may include, without limitation: (a) increases in material or component costs required to complete the Project; (b) costs associated with buy out or long lead items, including additional costs due to currency exchange rate fluctuations; (c) increases in labor, mobilization, or installation costs; and (d) costs associated with pre building, warehousing, storage, handling, insurance, or preservation of equipment, at Honeywell's discretion.

If performance of the Project is delayed for a cumulative period exceeding six (6) months beyond the scheduled Project completion date due to Customer Caused Delays, Honeywell may, upon written notice to Customer, (i) suspend performance of the affected Products and/or Services until such delays are remedied, (ii) invoice Customer for reasonable costs incurred as a result of the suspension, and/or (iii) require renegotiation of pricing, schedule, and other affected terms as a condition to resuming performance.

Further, if either (a) the Project is not completed within six (6) months of the scheduled Project completion date due to Customer Caused Delays, or (b) Honeywell and Customer have not mutually agreed upon the required adjustments to price, delivery dates, and other affected terms within sixty (60) days following the expiration or continuation of such delays, Honeywell may, upon written notice, terminate or cancel any affected outstanding Customer Orders, in whole or in part, without liability. Such termination shall be without prejudice to Honeywell's right to recover amounts due for Products delivered, Services performed, and any reasonable costs incurred as a result of the Customer Caused Delay, including demobilization, storage, and restart costs.

20. **SEVERABILITY.** In the event any provision or portion of a provision herein is determined to be illegal, invalid, or unenforceable, the validity and enforceability of the remaining provisions shall not be affected and, in lieu of such provision, a provision as similar in terms as may be legal, valid, and enforceable shall be added hereto
21. **WAIVER.** The failure of either party to insist upon strict performance of any provision of these Terms and Conditions, or to exercise any right provided for herein, shall not be deemed to be a waiver for the future of such provision or right, and no waiver of any provision or right shall affect the right of the waiving party to enforce any provision or right herein.
22. **NO JOINT VENTURE.** The parties acknowledge that they are independent entities and nothing contained in these Terms and Conditions shall be construed to constitute either party hereto as the partner, joint venturer, employee, agent, servant, franchisee, or other representative of the other party hereto, and neither party has the right to bind or obligate the other, except as otherwise provided herein. Furthermore, nothing contained in these Terms and Conditions shall be construed to constitute Customer as an exclusive purchaser of the Products in any respect.

THIS QUOTE SUBJECT TO REVIEW FOR ERRORS AND OMISSIONS.



Tubac FS1: Cameras and Access Control Installation

Prepared for Tubac Fire District

SCOPE OF WORK OVERVIEW

This proposal covers the complete installation of the physical security infrastructure at Tubac Fire Station #1, including five (5) exterior IP security cameras and door access control hardware (card readers and keypads) at designated entry points throughout the facility. The scope includes all associated low-voltage cabling, device mounting, and connection to the customer-supplied network and security control infrastructure if required. The customer (Tubac Fire District) will supply all security equipment including cameras, access control panels, card readers, keypads, and any associated controllers or management hardware. Fireline IT Solutions is responsible for the physical installation and cabling of all security devices.

One-time Charges	Customer Sourcing	Monthly Services	Recurring 0 Month Term	Proposal Total
\$8,963.27	\$0.00	\$0.00	\$0.00	\$8,963.27

SECTION 1	Scope of Work	\$8,963.27
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Exterior Security Cameras

Five (5) exterior IP security cameras will be installed at locations to be determined in coordination with Tubac Fire District stakeholders and facility drawings. Camera placement will prioritize coverage of primary entry/exit points, parking areas, apparatus bay doors, and perimeter zones. All cameras will be PoE-powered via dedicated cabling runs from the MDF or an intermediate distribution point as required by cable length. Final camera locations will be confirmed prior to installation.

Door Access Control

Card readers and/or keypads will be installed at designated interior and exterior access points throughout the facility. Exact door quantities and reader types (card reader only, keypad only, or combination) will be confirmed with the customer prior to installation. All access control hardware will be cabled back to the customer-supplied access control panel. Fireline IT Solutions will install all readers, keypads, and associated door hardware connections per manufacturer specifications and customer direction.

Cabling Infrastructure

All security devices will be served by dedicated low-voltage cabling runs appropriate to each device type. IP camera runs will utilize Cat6 Ethernet. Access control runs will utilize the cable type specified by the access control system manufacturer. All cabling will be labeled, dressed, and routed to maintain a clean, serviceable installation consistent with the overall facility low-voltage infrastructure.

Phase 1: Pre-Installation Coordination

Fireline IT Solutions will meet with Tubac Fire District stakeholders to confirm camera mounting locations, field of view priorities, and access control door schedule. Manufacturer installation documentation for all customer-supplied equipment will be reviewed prior to rough-in. Cable routing and conduit paths will be coordinated with the general contractor as part of the active construction schedule.

Phase 2: Rough-In

Install all low-voltage conduit, sleeves, and cabling pathways for camera and access control runs. Pull all Cat6 and access control cable to each device location. Install back boxes and mounting hardware as required for each device type.

Phase 3: Device Installation and Termination

Mount all five (5) exterior IP cameras per confirmed placement plan. Install all card readers, keypads, and associated door hardware at designated access points. Terminate all cabling at device ends and at the MDF or access control panel as applicable. Label all circuits at both ends.

Phase 4: System Integration and Verification

Connect all camera and access control cabling to customer-supplied network switches and access control panel. Verify power and connectivity at each device. Coordinate with customer IT or security system vendor for system commissioning, programming, and access credential setup. Fireline IT Solutions will confirm physical layer connectivity; system-level programming and configuration is the responsibility of the customer or their designated security vendor unless separately contracted.

Phase 5: Final Turnover

Deliver as-built documentation including device location map and cabling diagram. Conduct final walkthrough with Tubac Fire District personnel to confirm all devices are mounted, connected, and passing signal. Provide any documentation required for warranty or system registration of customer-supplied equipment.

Cost Breakdown

Access Control Labor	\$1,811.25
Cabling and Wire	\$6,613.60
Camera Mount and Point	\$420.00
Sales Tax	\$118.42



Tubac FS1:General & MDF Setup and Configuration

Prepared for Tubac Fire District

This proposal covers the complete setup, organization, and logical configuration of the Main Distribution Frame (MDF) at Tubac Fire Station #1. The scope includes physical rack organization and cable management, installation and connection of all customer-supplied network hardware, and full logical network configuration including switch/router setup, VLAN segmentation, wireless, camera, and access control configuration. The customer (Tubac Fire District) will supply all active network equipment except for the server rack and UPS backup for the access control system, which Fireline IT will provide. Fireline IT Solutions will provide all labor for physical installation and logical configuration services.

One-time Charges	Customer Sourcing	Monthly Services	Recurring 0 Month Term	Proposal Total
\$12,878.56	\$0.00	\$0.00	\$0.00	\$12,878.56

SECTION 1	Scope of Work	\$12,878.56
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Physical MDF Build-Out

Fireline IT Solutions will organize and dress the MDF rack to professional standards. All patch panel connections will be made, cables will be managed and labeled, and equipment will be mounted and positioned for serviceability and airflow. The MDF will serve as the central termination and distribution point for all structured cabling installed under Proposal 1.

Customer-Supplied Network Equipment

The customer will provide all active network hardware, which is expected to include managed Ethernet switches and wireless access points (quantities and models to be confirmed). Fireline IT Solutions will rack-mount, cable, and power all customer-supplied equipment as part of this scope.

Logical Network Configuration

Fireline IT Solutions will perform full configuration of all customer-supplied managed switches, including but not limited to: initial setup and firmware verification, port assignment and documentation, VLAN creation and segmentation, and inter-VLAN routing configuration where applicable. Final VLAN design will be developed in coordination with Tubac Fire District IT prior to configuration.

Wireless Access Point Deployment

All five (5) customer-supplied wireless access points will be configured and brought online through the customer's wireless management platform. Configuration will include SSID assignment per VLAN, appropriate security protocols, and channel/power settings optimized for the facility layout. Roaming behavior and coverage overlap will be validated across all WAP locations. Post-installation coverage validation (heat mapping) is recommended and can be performed upon request.

Camera and Access Control equipment will be configured and tested.

Phase 1: Pre-Configuration Planning

Fireline IT Solutions will meet with Tubac Fire District IT personnel to confirm network architecture requirements, VLAN design, SSID naming and security requirements, and any existing domain or management platform integration needs. All customer-supplied equipment will be inventoried and verified prior to installation.

Phase 2: Physical MDF Build-Out

Mount all customer-supplied switches and network hardware in the MDF rack. Connect all patch panel ports to switch ports per the structured cabling map. Install and dress all patch cables. Perform cable management and labeling throughout the rack. Verify all physical connections prior to powering on equipment.

Phase 3: Equipment Configuration

Power on and access all managed switches, router. Perform initial configuration including hostname, management IP assignment, and firmware verification. Configure all VLANs per the approved network design. Assign switch ports to appropriate VLANs. Configure uplinks and trunk ports between switches as required. Document all port assignments.

Phase 4: Wireless Deployment and Validation

Adopt all five (5) WAPs into the customer's wireless management platform. Configure all SSIDs with appropriate VLAN tagging and security settings. Optimize channel and transmit power settings for the facility layout. Validate connectivity and roaming across all WAP locations. Confirm apparatus bay and high-density area coverage meets operational requirements.

Phase 5: Configuration and testing of security camera recording and control, and access control, intercom, doorbell, and remote access granting systems.

Phase 6: Final Testing and Turnover

Perform end-to-end connectivity testing across all VLANs and network zones. Verify that all drops patched to switches are active and properly assigned. Confirm internet connectivity and any firewall or routing configurations required for facility operation. Deliver final network documentation. Conduct handoff walkthrough with Tubac Fire District IT to confirm full acceptance.

Cost Breakdown

Materials	\$4,820.10
Labor (Grounding)	\$435.00
Project Management/Documentation	\$4,160.00
Device Configuration	\$2,700.00
Trip Fee	\$600.00
Sales Tax	\$163.46

CONTRACT FOR EDUCATIONAL SERVICES
between
SANTA CRUZ COUNTY
by and through the
SANTA CRUZ COUNTY SCHOOL SUPERINTENDENT
and the
TUBAC FIRE DEPARTMENT
for the purpose of
IMPLEMENTING A YOUTH SUMMER PROGRAM

This Contract for Educational Services (hereinafter "Agreement") is between Santa Cruz County (hereinafter "the County"), a body politic and subdivision of the State of Arizona, by and through the Santa Cruz County School Superintendent's Office, (hereinafter "SCCSSO") a duly elected official of the County, and the Tubac Fire District (hereinafter "Tubac Fire"), a public service district.

RECITALS

WHEREAS, Tubac Fire provides fire and emergency medical services, and seeks to serve local youth and other community stakeholders to implement summer programming, "The Fire Safety Camp," to expose students to the daily life of a firefighter in a hands-on and engaging manner.

WHEREAS, SCCSSO wishes to partner with Tubac Fire to offer summer programming and,

WHEREAS, the County and Tubac Fire are statutorily authorized to enter contracts under A.R.S. §§ 10-2005(7), 10-302(7), 11-952 and/or 48-805.

NOW THEREFORE, in consideration of the foregoing recitals and the mutual promises and conditions set forth below, which are hereby incorporated by reference, the County, the SCCSSO, and Tubac Fire, agree as follows:

AGREEMENT

- I. **Purpose.** The purpose of this Agreement is to implement the Fire Safety Summer Camp to the youth of Santa Cruz County.
- II. **Term.** This Agreement shall be effective once signed by all Parties (the County, the SCCSSO, and Tubac Fire) and shall remain in effect until August 1, 2026. Pending availability of funds, this Agreement may be extended for up to three additional one (1) year terms upon written Extension or Amendment to this Agreement, signed by all Parties.

III. Funding.

- A. Source. Funding for services provided through this agreement will be provided through a grant to the SCCSSO by a South 32 Community Investment Agreement.
- B. Accounting for Funds. Tubac Fire will submit an invoice to the Santa Cruz County School Superintendent's Office that indicates the amount spent on instructors and supplies.

IV. Duties.

A. The SCCSSO shall:

1. Direct and oversee the summer camp program and related activities.
2. Provide leadership and support to the partners participating in the project.
3. Approve the Tubac Fire Summer Plan.
4. Approve all staff involved with the Tubac Fire Summer Program.
5. Ensure staff is well qualified.
6. Provide the required resources (e.g. equipment and supplies) or funding for such as described in the Tubac Fire's approved Summer Plan.
7. Ensure that the project is implemented as approved and in compliance with applicable laws, regulations, and directives. SCCSSO will take appropriate action to include terminating this agreement if the project is not implemented as approved.
8. Act as fiscal agent for the project.
9. Inform Tubac Fire of any directives or communication from the granting agency or other agency that impacts program services, reporting, or finances.
10. Pay the partner, within forty-five (45) days of receiving an invoice.

B. Tubac Fire shall:

1. Provide management staff to develop and operate the program as described in the approved summer program application and related written communications.
2. Maintain and administer the budget.
3. Establish a location through which management and communication will take place.
4. Provide for the establishment and implementation of the proposed program services.
5. Ensure staff is well qualified and meet the specifications established by the SCCSSO.
6. In providing services to program participants provide for the establishment of services that are sufficiently comprehensive to maintain compliance at all

- levels, provide for the establishment of appropriate evaluation services, provide for the establishment of an appropriate array of program options and related services.
7. Provide for staff recruitment and development including in-service training of staff in accordance with the approved proposal and approved program revisions.
 8. Provide for the establishment of a program and personnel evaluation plan that assures appropriate professional and participant input to assure high quality services. Tubac Fire shall be responsible for selection, supervision, retention and discipline of said employees and staff.
 9. Conduct program activities as described in Exhibit A, Scope of Work, which is incorporated herein by reference.
 11. Tubac Fire shall submit to the SCCSSO program progress reports and fiscal reports including actual expenditures as required by dates specified by the SCCSSO that comply with the program reporting requirements.
 12. Tubac Fire may delegate all administrative and management duties to the assigned Tubac Fire Director.

V. Termination and Withdrawals

- A. Termination for Convenience. This Agreement can be terminated by any Party with thirty (30) days written notice to the other Parties.
- B. Liability of Obligations Prior to Withdrawal. A withdrawing Party shall remain liable for any debts, liabilities or obligations incurred by that Party prior to giving a written notice of termination.
- c. Conflict of Interest. The County may cancel this agreement without penalty or further obligation pursuant to A.R.S. §38-511, the relevant portions of which are hereby incorporated by reference.

VI. Inspection and Audit. All books, accounts, files, reports and other records relating to this contract shall be subject, at all reasonable times, to inspection and audit by the SCCSSO.

VII. Non-Appropriation. Tubac Fire acknowledges that the County is a governmental entity and the Agreement validity is based upon the availability of public funding under its authority. In the event that public funds are unavailable and not appropriated for the County's obligations under this Agreement, then this Agreement shall automatically expire without penalty to the County after written notice to Tubac Fire of the unavailability and non-appropriation of public funds. It is expressly agreed that the County shall not utilize the non-appropriation provision

for its convenience or to circumvent the requirements of this Agreement, but only as an emergency fiscal measure.

VIII. Disposition of Property and Funds. In the event of defunding of the program or the complete rescission or other final termination of this agreement OR upon expiration and non-renewal of the program, any property interest remaining shall be disposed as follows:

- A. Property purchased with state or federal funds shall be disposed of according to such rules and regulations as outlined by the State Department of Education or appropriate federal agency. Absent any rules or regulations to the contrary, any such property interest shall be returned to the County
- B. Tubac Fire will maintain and keep in storage records and papers for the period determined by law.

IX. Amendments. This Agreement may be amended through written agreement of both the County and Tubac Fire, provided that if any amendment is to further carry out the purposes of the agreement. If the Amendment contemplated does not create or alter a financial obligation of the County or extend the term of the Agreement, then the SCCSSO may execute such Amendment without the need for approval by the County Board of Supervisors. Such Amendments include the respective Duties contemplated by Section IV, delegation of tasks under Exhibit A (Scope of Work), and other similar changes. All Amendments shall be effective upon the date of final execution of the parties, IX. Insurance and Indemnification.

- A. Insurance. The County and Tubac Fire each agree to obtain and maintain throughout the duration of this Agreement public liability insurance, in an amount mutually agreed upon by the parties to be adequate but in no event less than \$2,000,000 to insure each for any reasonably foreseeable risk of either party.
- B. Indemnification. To the extent permitted by law and notwithstanding any liability insurance or other conditions of this Agreement, each party hereby covenants and agrees to indemnify, defend and hold harmless the other party, its officials, officers, employees, contractors and agents for, from and against all suits, actions, legal or administrative proceedings, claims, demands or damages of any kind or nature relating to this Agreement to the extent arising out of any act or omission of the indemnifying party, its officials, officers, employees, contractors, agents and/or anyone acting under its direction or control whether intentional or negligent, in connection with or incidental to this Agreement.

X. Miscellaneous Provisions

- A. Full and Complete Understanding. This Agreement, including any and all Exhibits, shall constitute the full and complete understanding of the parties. Any alterations, variations, modifications or waivers of provisions of this agreement shall be valid only when they have been reduced to writing, signed by all Parties, and attached to the original of this Agreement.
- B. Program and Service Designs. Program and service designs shall be approved the Santa Cruz County Superintendent of Schools or their designated administrator.
- C. Non-Assignment. This Agreement shall not be subject to assignment either in whole or in part by the County, or Tubac Fire without the written consent of all Parties.
- D. Non-Discrimination. During the performance of this Agreement, all Parties agree to comply with all applicable laws, rules and executive orders regarding non-discrimination, affirmative action, and equal employment opportunity, including Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, and Section 504 of the Rehabilitation Act of 1973, The Immigrations Control and Reforms Act of 1986, and Arizona Executive Order 2009-09 and both parties agree not to discriminate against any person on the basis of race, color, sex, religion, national origin, age, or handicap.
- E. Governing Law. This Agreement shall be construed under the laws of the State of Arizona and shall incorporate by reference all laws governing mandatory contract provisions of state agencies required by statute or executive order.
- F. Compliance with Federal Immigration Laws and Regulations. Each party warrants that it complies with all Federal Immigration laws and regulations that relate to its employees and complies with A.R.S. § 23-214.A. Each party acknowledges that pursuant to A.R.S. § 41-4401, a breach of this warranty is a material breach of this contract subject to penalties up to and including termination of this contract, and that the either party retains the legal right to inspect the papers of any employee who works on the contract to ensure compliance with this warranty.
- G. Worker's Compensation. This Agreement shall not create an employment relationship between any employee of the County or SCCSSC) with the BCG nor between any employee of the Tubac Fire with the County or SCCSS. Each employer shall be solely liable for any workers' compensation benefits which may accrue.

H. Notice. All notices, requests for payment, or other correspondence between the parties regarding this Agreement shall be mailed or delivered to the respective parties by first class mail, return receipt requested at the following address:

Santa Cruz County School Superintendent's Office
Maya M. Donnelly
21 E. Court Street
Nogales, AZ 85621

Ben Guerrero
Fire Chief
Tubac Fire District
PO Box 2281
Tubac, Az. 85646
(520) 398-2255 Ext. 7101
Email: Bguerrero@tubacfire.org

XI. Boycott of Israel Prohibited. The parties hereby warrant and represent that they are not currently engaged in and agree for the duration of this Agreement, not to engage in a boycott of Israel as proscribed by A.R.S. § 35-393.01 et seq.

XII. Prohibition against Forced Labor of Ethnic Uyghurs. Pursuant to A.R.S. § 35-394 (effective September 24, 2022), each Party certifies that it does not currently, and agrees for the duration of the contract that it will not, use: the forced labor of ethnic Uyghurs in the People's Republic of China; any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; any contractors, subcontractors, or suppliers that use forced or any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China. Each Party agrees that upon becoming aware during the term of the contract that it is not in compliance with the certification, that Party shall notify the other Party within five business days of becoming aware of the noncompliance. If either Party does not provide the other Party with written certification of having remedied the noncompliance within one hundred eighty days of notifying the other Party of the noncompliance, the agreement terminates, except that if the agreement termination date occurs before the end of the remedy period, the agreement terminates on the agreement termination date.

XIII. Severability. Should any portion, term, condition or provision of this agreement be decided by a court of competent jurisdiction to be illegal or in conflict with any law of the State of Arizona, or be otherwise rendered unenforceable or ineffectual, the validity of the remaining portions, terms, conditions or provisions shall not be affected thereby.

XIV. Waiver of Conflict. Santa Cruz County, by and through the Santa Cruz County School Superintendent, has chosen attorneys from the Civil Division of the Santa Cruz County

Attorney's Office ("County Attorney's Office") to act as their attorney for purposes of preparing and reviewing this Agreement. Regardless of any relationship that Tubac Fire or any related fire district may have with the County, Tubac Fire has obtained alternate counsel. Tubac Fire understands and acknowledges that the County Attorney's Office is not acting as their attorney in this matter. To the extent any conflict of interest arises therefrom, each party expressly waives any such conflict.

Signature Page

The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of the Parties.

Authorized Signatures:

SANTA CRUZ COUNTY BOARD OF SUPERVISORS



John Fanning, Board Chairman

5/13/2020

Date

TUBAC FIRE

Signature

Date

Name, Position

ATTEST



Alma Schultz, Clerk of the Board
Santa Cruz County

5/13/2026

Date

The undersigned attorney/designee, for each of the respective parties as identified below, have determined pursuant to A.R.S. 11-952(D) that the foregoing Intergovernmental Agreement is in proper form and is within the powers and authority granted under the laws of this State to their respective clients.

Dated this 13th day of May, 2026.



Santa Cruz County Attorney

Dated this _____ day of _____, 2026.

Attorney for Tubac Fire

EXHIBIT A: SCOPE OF WORK

CONTRACTOR: Tubac Fire District

PROGRAM: Santa Cruz County School Superintendent's Office Summer Camp Program

I. PROGRAM OVERVIEW

- a. Santa Cruz County, as a grantee of the South 32 Community Investment Smarty Grant, proposes to contract with the Tubac Fire District to conduct the fire Safety Summer Camp.
- b. As part of this effort, Santa Cruz County is entering into an agreement with Tubac Fire District to conduct project activities for the Tubac Fire District target students.

Unless otherwise specified herein, participation in programs and activities financially assisted in whole or in part by this Contract shall be open to citizens of the United States, lawfully admitted permanent resident aliens, lawfully admitted refugees and parolees, and other individuals authorized by the U.S. Attorney General to work in the United States.

II. PROGRAM ACTIVITIES

A. General SCCSSO operations and implementation. Tubac Fire District shall:

1. Programmatic:

- a. Assign a staff person to work with the Santa Cruz County Superintendent's Office (SCCSSO) who will be point of contact and responsible for the implementation of summer camp.
- b. In conjunction with the SCCSSO, supervise the program and operations at Tubac Fire.
- c. Disseminate information and conduct outreach activities to market Program to the community at large.
- d. Coordinate Project activities and services with school administration and coordinate Project partner activities within Tubac Fire to further the requirements and benefits of the Project.
- e. Build community and business engagement in the Project, including supporting the infrastructure and data collection plans.

2. Administrative:

- a. Provide documentation of funding for participating students.
- b. Participate in planned meetings with partners, as necessary, to:
 - i. Review curriculum content and sequence;

- ii. Review student status, retention and progression;
and
- iii. Address unanticipated barriers.
- c. Participate in the evaluation of the project. All student data will remain confidential.
- d. Ensure activities are conducted in compliance with all state, local and federal laws and regulations applicable to the program.

III. PERFORMANCE REQUIREMENTS

Tubac Fire shall, in conjunction with the SCCSSO, work to ensure and strives for and reports progress in meeting the following performance measures, goals, objectives, and outcomes.

IV. BUDGET

The following financial and or resource assistance will be provided as described:

Funding Dates:	June 1– June 12
Summer program supplies:	\$
Instructors:	\$
Total:	\$2,500

All assistance is contingent on continuation of Federal funding. Budget modifications, if sought, can be conducted during the contract period.

V. REPORTS

- A. Tubac Fire and its Instructors shall submit to the County reports as determined to measure progress.
- B. Final invoices ("payment requests") for compensation earned and costs incurred, and an accounting of match funds earned.
- C. One program report of program activities and student outcomes within ten (10) days after the end of the term of this Contract, unless County notifies Tubac Fire of a different time period.
- D. Other reasonable records and reports as required by the Director or his/her designee.

Board Action Request

SUBJECT: FY 2026–2027 Employee Health Benefits Renewal

DATE: May 27, 2026

FROM: Ben Guerrero, Fire Chief

Background: Staff has completed its review of the FY 2026–2027 employee benefits renewal proposals presented by Crest Insurance Group for medical, dental, vision, life insurance, and disability coverage effective July 1, 2026.

After reviewing coverage options, premiums, and overall value to the District and employees, staff recommends maintaining the Aetna medical plans for the upcoming plan year. While the alternate medical proposal reflected a slightly lower premium increase, staff believes the Aetna renewal continues to provide the strongest overall combination of plan familiarity, coverage stability, and benefit value for employees. The Aetna renewal represents an estimated annual premium of \$286,107, a 5.40% increase over the current plan year.

Staff further recommends renewing the Summit Plus DPPO Dental Plan. The renewal maintains consistent benefit levels and provider network continuity for employees while remaining competitively priced with an estimated annual premium of \$21,557, reflecting an approximate 4% increase from the current year.

For vision coverage, staff recommends selecting the MetLife alternate vision plan. The alternate plan provides enhanced value through increased frame and elective contact lens allowances while maintaining a competitive premium structure. The proposed annual premium for the MetLife vision option is \$5,525, representing a lower increase than the standard renewal option while providing improved benefit value.

Life insurance, supplemental life insurance, and short-term disability coverage will remain with MetLife, with no premium increases for the upcoming plan year.

Fiscal Impact: Estimated annual premium total: approximately \$324,270

Estimated annual employer premiums for the recommended FY 2026–2027 benefits package are as follows:

- Medical – Aetna Renewal: \$286,107
- Dental – Summit Plus DPPO Renewal: \$21,557
- Vision – MetLife Alternate: \$5,525
- Base Life & AD&D: \$4,279

- Short-Term Disability: \$6,802
- Supplementary Life: Voluntary / Employee Paid

Alternate Option: The Board may elect to approve alternate medical, dental, and/or vision plans as presented in the renewal analysis.

Staff Recommendation: Staff recommends approval of the FY 2026–2027 employee benefit renewals as follows:

- Medical: Aetna Renewal Plans
- Dental: Summit Plus DPPO Dental Plan
- Vision: MetLife Alternate Vision Plan
- Life, AD&D, Supplemental Life, and Short-Term Disability: MetLife Renewals

Proposed Motion:

Move to approve the FY 2026–2027 employee benefit renewals effective July 1, 2026, including Aetna medical coverage, Summit Plus DPPO dental coverage, MetLife vision coverage, and associated life and disability coverages as recommended by staff.



2026 Employee Benefit Program Plan Renewals & Contributions

Renewal Date: 7/1/2026

**Presented by: Andrea Trevino & Michael Armenta
CREST INSURANCE GROUP**

EXEC. Renewal Summary

Line of Coverage	Current Plans 7/1/2025-2026	
Medical (Employer Contributes)	AETNA	\$271,455
Dental (Employer Contributes)	EMI Health	\$20,732
Vision (Employer Contributes)	EMI Health	\$5,155
Base Life & AD&D (100% ER Paid)	MetLife	\$4,279
Supplementary Life (Voluntary)	MetLife	\$2,020
Short Term Disability (100% ER Paid)	MetLife	\$6,802
Est. Annual Total Premiums	\$310,443	
Annual \$ Change	n/a	
Annual % Change		

Final Renewals 7/1/2026-2027		% change from current
AETNA	\$286,107	5.40%
EMI Health	\$21,557	4%
EMI Health	\$5,615	9%
MetLife	\$4,279	0%
MetLife	\$2,020	0%
MetLife	\$6,802	0%
\$326,379		
\$15,936		
5.13%		

Alternate Proposals 7/1/2026-2027		% change from current
AETNA Alt. Plan	\$284,203	4.70%
MetLife	\$21,557	4%
MetLife	\$5,525	7%
MetLife	\$4,279	0%
MetLife	\$2,020	0%
MetLife	\$6,802	0%
\$324,385		
\$13,942		
4.49%		

MEDICAL	CURRENT Aetna Plans		CURRENT Aetna Plans		RENEWAL Aetna Plans		RENEWAL Aetna Plans		ALTERNATE Aetna Plan	
	HSA		PPO		HSA		PPO		Alt HSA Plan w current PPO	
Description of Coverage	BAFA BROAD OPEN 1700 HSA		BAFA BROAD OPEN 500 \$0LXR		BAFA BROAD OPEN 1700 HSA		BAFA BROAD OPEN 500 \$0LXR		BAFA BROAD OPEN 2000 100	
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Deductible (Individual + Family)	\$1,700 + \$3,400	\$10,000 + \$30,000	\$500 + \$1,000	\$2,000 + \$6,000	\$1,700 + \$3,400	\$10,000 + \$30,000	\$500 + \$1,000	\$2,000 + \$6,000	\$2,000 + \$4,000	\$10,000 + \$30,000
Coinsurance (on allowed amount)	100% + 0%	50% + 50%	80% + 20%	50% + 50%	100% + 0%	50% + 50%	80% + 20%	50% + 50%	100% + 0%	50% + 50%
Max Out-of-Pocket (Individual + Family)	\$3,750 + \$7,500	\$20,000 + \$60,000	\$4,500 + \$9,000	\$12,000 + \$36,000	\$3,750 + \$7,500	\$20,000 + \$60,000	\$4,500 + \$9,000	\$12,000 + \$36,000	\$7,500 + \$15,000	\$20,000 + \$60,000
Preventive Care	100% Covered		100% Covered		100% Covered		100% Covered		100% Covered	
Office Visit - Non-Preventive	\$25 PCP / \$75 Specialist After Ded		\$25 PCP / \$75 Specialist		\$25 PCP / \$75 Specialist After Ded		\$25 PCP / \$75 Specialist		\$25 PCP / \$75 Specialist After Ded	
Inpatient Hospitalization	\$250 Copay After Ded		Covered 80% after deductible		\$250 Copay After Ded		Covered 80% after deductible		\$250 Copay After Ded	
Emergency Room	\$500 Copay After Ded		\$300 Copay THEN Covered 80%		\$500 Copay After Ded		\$300 Copay THEN Covered 80%		\$500 Copay After Ded	
Urgent Care	\$75 Copay After Ded		\$75 Copay		\$75 Copay After Ded		\$75 Copay		\$75 Copay After Ded	
Prescription Drugs	\$3-10 / \$50 / \$80 / 20%		\$3-10 / \$45 / \$75 / 20%		\$3-10 / \$50 / \$80 / 20%		\$3-10 / \$45 / \$75 / 20%		\$3-10 / \$50 / \$80 / 20%	
RATES w Current Enrollment	HSA	PPO								
Employee Only	13	2	\$329.39	\$379.45	\$345.64	\$397.72	\$341.22			
Employee + Spouse	0	0	\$767.94	\$893.57	\$810.68	\$941.38	\$799.60			
Employee + Child(ren)	2	2	\$700.47	\$814.47	\$739.12	\$857.73	\$729.07			
Employee + Family	5	7	\$1,105.34	\$1,289.10	\$1,168.46	\$1,359.64	\$1,152.24			
Est. Monthly Premium by plan	\$11,210		\$11,412		\$11,814		\$12,028		\$11,655	
Est. Annual Premium by plan	\$134,517		\$136,938		\$141,766		\$144,341		\$139,862	
Est. Combined Annual Premium	\$271,455				\$286,107				\$284,203	
Annual Premium Change from Curre	n/a		n/a		\$14,652		\$12,748			
Percent Change from Current	n/a		n/a		5.40%		4.70%			

EMI Health Declined to Quote

DENTAL

DENTAL	EMI Health using Cigna Network				MetLife Alternate	
	Current Summit Plus DPPO		Renewal Summit Plus DPPO		MetLife PDP PPO Network	
	In Network	Out-of-Network	In Network	Out-of-Network	In Network	Out-of-Network
Annual Maximum	\$2,000 per person		\$2,000 per person		\$2,000 per person	
Deductible	\$50 Individual \$150 Family Max		\$50 Individual \$150 Family Max		\$50 Individual \$150 Family Max	
Waived for Preventive	YES	NO	YES	NO	YES	NO
Preventive	100%	100%	100%	100%	100%	100%
Basic	80%	80%	80%	80%	80%	80%
Major	50%	50%	50%	50%	50%	50%
Orthodontia	No coverage		No coverage		No coverage	
Rates						
Employee Only	17	\$30.30	17	\$31.50	17	\$31.50
Employee Plus Spouse	1	\$63.20	1	\$65.70	1	\$65.70
Employee Plus Child(ren)	3	\$64.80	3	\$67.40	3	\$67.40
Employee Plus Family	10	\$95.50	10	\$99.30	10	\$99.30
Estimated Monthly Premium	31	\$1,727.70	31	\$1,796.40	31	\$1,796.40
Combined Annual Premium	\$20,732		\$21,557		\$21,557	
Ann. \$ Change from Current	n/a		\$824		\$824	
Ann. % Change from Current	n/a		4.0%		4.0%	

MetLife dental PPO plans provide reimbursement for covered dental services performed in Mexico. Members may visit any licensed dentist in Mexico, and receive reimbursement for services received based on the U&C threshold of their home zip code.

VISION

VISION		EMI Health VSP Vision		MetLife
		Current 2025-2026	Renewal 2026-2027	Alternate
Network		VSP Choice	VSP Choice	VSP Choice
Examination Coverage		\$10 Copay	\$10 Copay	\$10 Copay
Examination Frequency		Once per 12 months	Once per 12 months	Once per 12 months
Lenses Coverage		\$10 Materials Copay	\$10 Materials Copay	\$10 Materials Copay
Single Vision Lenses		Covered in full after copay	Covered in full after copay	Covered in full after copay
Bifocal Lenses				
Trifocal Lenses				
Lenticular Lenses				
Lenses Frequency		Once per 12 months	Once per 12 months	Once per 12 months
Frames Coverage		\$160 Allowance	\$160 Allowance	\$200 Allowance \$220 On Featured Frames
Frames Frequency		Once per 12 months	Once per 12 months	Once per 12 months
Contact Lens Coverage		\$15 Materials Copay	\$15 Materials Copay	Up to \$60 Copay
Medically Necessary		\$15 Copay	\$15 Copay	\$10 Copay
Elective		\$160 Allowance	\$160 Allowance	\$200 Allowance
Rates				24 Month Rate Guarantee
Employee Only	16	\$7.00	\$7.60	\$8.54
Employee + Spouse	1	\$15.20	\$16.60	\$17.13
Employee + Child(ren)	3	\$16.10	\$17.50	\$14.50
Employee + Family	11	\$23.10	\$25.20	\$23.92
Estimated Monthly Premium	31	\$429.60	\$467.90	\$460.39
Estimated Annual Premium		\$5,155	\$5,615	\$5,525
Ann. Premium Change		N/A	\$460	\$369
Ann. % Change from Current		N/A	9%	7%

Current Medical									
CORE PLAN		BAFA BROAD OPEN 1700 HSA							
	# EE	EE Per Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	13	\$0.00	\$152.03	\$152.03	\$0.00	\$329.39	\$329.39	\$0.00	\$4,282.07
Emp + Spouse	0	\$88.61	\$265.83	\$354.43	\$191.99	\$575.96	\$767.94	\$0.00	\$0.00
Emp + Child(ren)	2	\$80.82	\$242.47	\$323.29	\$175.12	\$525.35	\$700.47	\$350.24	\$1,050.71
Family	5	\$127.54	\$382.62	\$510.16	\$276.34	\$829.01	\$1,105.34	\$1,381.68	\$4,145.03
# of EE	20	Plan Monthly Cost						\$1,732	\$9,478
MID PLAN		BAFA BROAD OPEN 500 \$0LXR							
	# EE	EE Per Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	2	\$0.00	\$175.13	\$175.13	\$0.00	\$379.45	\$379.45	\$0.00	\$758.90
Emp + Spouse	0	\$103.10	\$309.31	\$412.42	\$223.39	\$670.18	\$893.57	\$0.00	\$0.00
Emp + Child(ren)	2	\$93.98	\$281.93	\$375.91	\$203.62	\$610.85	\$814.47	\$407.24	\$1,221.71
Family	7	\$148.74	\$446.23	\$594.97	\$322.28	\$966.83	\$1,289.10	\$2,255.93	\$6,767.78
# of EE	11	Plan Monthly Cost						\$2,663	\$8,748
Total Employees	31	Annual Cost						\$52,741	\$218,714
Combined Annual Premiums								\$271,455	

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	75%
EE+Ch	75%
Fam	75%

Pay Periods:	26
EE	100%
EE+Sp	75%
EE+Ch	75%
Fam	75%

ANN. COMPANY COST

Current Dental									
LOW PLAN	Summit Plus PPO								
	# EE	EE Per Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	17	\$0.00	\$13.98	\$13.98	\$0.00	\$30.30	\$30.30	\$0.00	\$515.10
Emp + Spouse	1	\$15.18	\$13.98	\$29.17	\$32.90	\$30.30	\$63.20	\$32.90	\$30.30
Emp + Child(ren)	3	\$15.92	\$13.98	\$29.91	\$34.50	\$30.30	\$64.80	\$103.50	\$90.90
Family	10	\$30.09	\$13.98	\$44.08	\$65.20	\$30.30	\$95.50	\$652.00	\$303.00
# of EE	31	Plan Monthly Cost						\$788	\$939
Total Employees	31	Annual Cost						\$9,461	\$11,272
Combined Annual Premiums							\$20,732		

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	0%
EE+Ch	0%
Fam	0%

ANN. COMPANY COST

Current Vision									
PPO	Vision PPO Plan								
	# EE	EE Per Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	16	\$0.00	\$3.23	\$3.23	\$0.00	\$7.00	\$7.00	\$0.00	\$112.00
Emp + Spouse	1	\$3.78	\$3.23	\$7.02	\$8.20	\$7.00	\$15.20	\$8.20	\$7.00
Emp + Child(ren)	3	\$4.20	\$3.23	\$7.43	\$9.10	\$7.00	\$16.10	\$27.30	\$21.00
Family	11	\$7.43	\$3.23	\$10.66	\$16.10	\$7.00	\$23.10	\$177.10	\$77.00
# of EE	31	Plan Monthly Cost						\$213	\$217
Total Employees	31	Annual Cost						\$2,551	\$2,604
Combined Annual Premiums							\$5,155		

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	0%
EE+Ch	0%
Fam	0%

ANN. COMPANY COST

Renewal Medical										
CORE PLAN	BAFA BROAD OPEN 1700 HSA									
	# EE	EE Per Pay Period	EE Difference in Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	13	\$0.00	\$0.00	\$159.53	\$159.53	\$0.00	\$345.64	\$345.64	\$0.00	\$4,493.32
Emp + Spouse	0	\$93.54	\$4.93	\$280.62	\$374.16	\$202.67	\$608.01	\$810.68	\$0.00	\$0.00
Emp + Child(ren)	2	\$85.28	\$4.46	\$255.85	\$341.13	\$184.78	\$554.34	\$739.12	\$369.56	\$1,108.68
Family	5	\$134.82	\$7.28	\$404.47	\$539.29	\$292.12	\$876.35	\$1,168.46	\$1,460.58	\$4,381.73
# of EE	20	Plan Monthly Cost							\$1,830	\$9,984
High Plan	BAFA BROAD OPEN 500 \$0LXR									
	# EE	EE Per Pay Period	EE Difference in Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	2	\$0.00	\$0.00	\$183.56	\$183.56	\$0.00	\$397.72	\$397.72	\$0.00	\$795.44
Emp + Spouse	0	\$108.62	\$5.52	\$325.86	\$434.48	\$235.35	\$706.04	\$941.38	\$0.00	\$0.00
Emp + Child(ren)	2	\$98.97	\$4.99	\$296.91	\$395.88	\$214.43	\$643.30	\$857.73	\$428.87	\$1,286.60
Family	7	\$156.88	\$8.14	\$470.64	\$627.53	\$339.91	\$1,019.73	\$1,359.64	\$2,379.37	\$7,138.11
# of EE	11	Plan Monthly Cost							\$2,808	\$9,220
Total Employees	31	Annual Cost							\$55,660	\$230,446
Combined Annual Premiums									\$286,107	

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	75%
EE+Ch	75%
Fam	75%

Pay Periods:	26
EE	100%
EE+Sp	75%
EE+Ch	75%
Fam	75%

ANN. COMPANY COST

Renewal Dental										
DPPO Network										
	# EE	EE Per Pay Period	EE Difference in Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	17	\$0.00	\$0.00	\$14.54	\$14.54	\$0.00	\$31.50	\$31.50	\$0.00	\$535.50
Emp + Spouse	1	\$15.78	\$0.60	\$14.54	\$30.32	\$34.20	\$31.50	\$65.70	\$34.20	\$31.50
Emp + Child(ren)	3	\$16.57	\$0.00	\$14.54	\$31.11	\$35.90	\$31.50	\$67.40	\$107.70	\$94.50
Family	10	\$31.29	\$1.20	\$14.54	\$45.83	\$67.80	\$31.50	\$99.30	\$678.00	\$315.00
# of EE	31	Plan Monthly Cost							\$820	\$977
Total Employees	31	Annual Cost							\$9,839	\$11,718
Combined Annual Premiums								\$21,557		

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	0%
EE+Ch	0%
Fam	0%

ANN. COMPANY COST

Renewal Vision										
Vision PPO Plan										
	# EE	EE Per Pay Period	EE Difference in Pay Period	Company Per Pay Period	Total Per Pay Period	EE Per Month	Company Per Month	Total Per Month	EE Total Monthly Cost	Company Total Monthly Cost
Employee	13	\$0.00	\$0.00	\$3.51	\$3.51	\$0.00	\$7.60	\$7.60	\$0.00	\$98.80
Emp + Spouse	4	\$4.15	\$0.37	\$3.51	\$7.66	\$9.00	\$7.60	\$16.60	\$36.00	\$30.40
Emp + Child(ren)	0	\$4.57	\$0.37	\$3.51	\$8.08	\$9.90	\$7.60	\$17.50	\$0.00	\$0.00
Family	12	\$8.12	\$0.69	\$3.51	\$11.63	\$17.60	\$7.60	\$25.20	\$211.20	\$91.20
# of EE	29	Plan Monthly Cost							\$247	\$220
Total Employees	29	Annual Cost							\$2,966	\$2,645
Combined Annual Premiums								\$5,611		

Employer Monthly Contribution	
Pay Periods:	26
EE	100%
EE+Sp	0%
EE+Ch	0%
Fam	0%

ANN. COMPANY COST



5101 S Commerce Drive
Murray, UT 84107
Toll Free 800-662-5850
Corporate 801-262-7476
Fax 801-270-3016
Website emihealth.com

April 9, 2026

Tubac Fire District (Plan #3078)
Attn: Bianca Hamric
1360 W. Frontage Rd
Rio Rico, AZ 85648

RE: Dental and Vision Renewal

Dear EMI Health Customer:

Thank you for choosing EMI Health as your Dental and Vision carrier. As the anniversary date for Tubac Fire District approaches, we have completed our annual review and would like to propose renewal rates for the upcoming year.

Your Dental and Vision renewal rates, effective July 1, 2026 are listed below:

<u>Summit Indemnity</u>	<u>Current Rates</u>	<u>Renewal Rates</u>	<u>Change: 4.0%</u>
Employee:	\$30.30	\$31.50	
Employee + Spouse:	\$63.20	\$65.70	
Employee + Child(ren):	\$64.80	\$67.40	
Family:	\$95.50	\$99.30	

VSP 10-160	Current Rates	Renewal Rates	Change: 9.0%
Employee:	\$7.00	\$7.60	
Employee + Spouse:	\$15.20	\$16.60	
Employee + Child(ren):	\$16.10	\$17.50	
Family:	\$23.10	\$25.20	

Terminating EMI Health Vision effective 7/1/2026. Renewing Dental as is.

If you have questions regarding your benefits or would like to discuss other benefit options please contact your broker/consultant or your EMI Health account manager, Jennifer Pigeon. We appreciate your business with EMI Health and look forward to providing your organization with affordable coverage for the upcoming year.

Please sign below to acknowledge your acceptance of the terms, conditions and obligations of the renewal rates including any benefit or language changes (if applicable) for the 2026 plan year. Please return this signed signature page to EMI Health by May 31, 2026. If this signature page is not received by the previously mentioned date your first payment under the new rates will be deemed an acceptance of the new rates, benefits, and agreements.

Signature

Date

Sincerely,

Underwriting Department
EMI Health



Aetna Inc.
PO Box 818048
Employer Verification Unit
CLEVELAND, OH 44181-8048

TUBAC FIRE DISTRICT
2227 E FRONTAGE ROAD
TUBAC, AZ 85646

Group name: TUBAC FIRE DISTRICT
Group Number:
Control Number(s): 0244872
Proposal Type: Renewal



Aetna Inc.
PO Box 818048
Employer Verification Unit
CLEVELAND, OH 44181-8048
NationalSSCSmallGroup@aetna.com

Group Name: TUBAC FIRE DISTRICT
Group ID: 276272
Group Number:
Control Number(s): 0244872
Renewal Effective Date: 07/01/26 to 07/01/27
SIC Code: 9224 **CFO:** 355

TUBAC FIRE DISTRICT
2227 E FRONTAGE ROAD
TUBAC, AZ 85646

04/30/2026

Re: Group ID: 276272
 Renewal Date: 07/01/26

Ready to renew with Banner|Aetna? We hope so. It's been an honor to serve your small business this past year. And we want to keep serving you.

Enclosed is a renewal proposal that shows how Banner|Aetna can continue to bring value to your business. We base this renewal offer upon information we have about your business. If this information is not up to date, or enrollment has changed, please provide us with updated information.

Our Banner|Aetna Funding Advantage renewals include the broker fees agreed upon last year.

Confirming your renewal

In this renewal proposal we've identified a medical plan that is either your current one or one we believe will work best for your group. If you don't wish to keep that plan, you can select another plan from our portfolio. Just tell us if you accept the identified plan or if you would like to select another plan for your group. Also, please notify us if your group no longer wants Banner|Aetna coverage.

Important note for self-funded plans. We must receive your written acceptance of the renewal terms **prior to your renewal date**. If we don't receive written acceptance by this date, this letter will act as notice of termination of your plan, including stop loss policy and master agreement.

Please check the box for the plan you select, sign the Renewal Signature page and email or fax it to your Client Manager as soon as possible but no later than 15 business days before your group's renewal date.

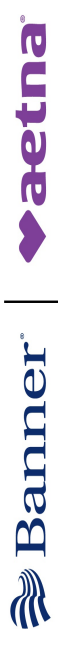
Changes to your plan

Our prescription drug formulary changes every year, and other changes in benefits can affect how much members pay for their health services. Members can see changes in their Schedule of Benefits and can ask Customer Service questions at the number listed on the back of their ID card.

If you have any questions regarding this proposal, please contact your broker or contact your dedicated client manager directly. If you do not have that contact information, you may email us at NationalSSCSmallGroup@aetna.com or call **1-844-275-0317** to reach your Account Client Manager.

Thank you again for choosing us for your employer health care coverage. We hope to join you for another year!

The Banner|Aetna Funding Advantage Difference



Welcome to Banner |Aetna!

Banner|Aetna, a joint venture between Aetna and Banner Health was created to develop a unique platform to improve upon how health care and health insurance is delivered in Arizona. Owned by both an insurance company AND a health system, Banner|Aetna is aligned on incentives that typically divide priorities between a payer and provider. Through this alignment we're able to be nimble in developing initiatives that combine services and aim to enhance the member experience and benefits your bottom line.

Banner |Aetna plans feature simple, straightforward benefits and resources your employees will value. With us, you and your employees can expect:

- A **local care model** centered around our member's experience
- **Innovations** geared to simplify access to care & information
- An **enhanced network** of local, integrated providers

Banner|Aetna is focused on improving the health care experience by:

- Reducing costs for our performance network customers and members
- Deploying a neighborhood network approach to create hyper-local care
- Offering a text-based virtual care solution with access to a board-certified doctor anytime, anywhere
- Supporting members with complex care needs, face-to-face or by phone, through our local Multi-Disciplinary Care Team (MDCT)
- Providing online appointment scheduling
- Delegating some care management responsibilities to Banner in order to put decisions closer to the doctor and member
- Providing speciality Rx services through Banner Family Pharmacy, including prescription deliveries up to 3 times a day
- Providing a one-call member service line for all clinical or insurance questions
- Providing members with a unique Banner|Aetna welcome kit that empowers them to utilize & maximize their benefits and plan features

PROPOSAL TYPE: Renewal

GROUP NAME: TUBAC FIRE DISTRICT

Broker Name(s): Crest Insurance Group LLC

GROUP ID: 276272

QUOTE # 17349095

EFFECTIVE DATE 07/01/26 to 07/01/27

RUN DATE April 30, 2026

2227 E FRONTAGE ROAD

TUBAC AZ 85646

SIC 9224

TOTAL ELIGIBLE 31

AFA QUOTE DETAILS

ISL LEVEL 20000

ASL LEVEL 110%

STOP LOSS MAXIMUM Unlimited

CONTRACT TYPE Paid with 48 month TRO

SURPLUS RETURN TYPE 50%

Broker Fee

Broker Fee PEPM \$30.00

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Enjoy the convenience of fewer refills when you fill a 90-day

You know how important it is to take your medication. Now, we can help make it easier for you. Starting on your plan effective date, you'll have more choices when you fill prescriptions for maintenance medicine. These are drugs taken regularly that treat conditions like arthritis, asthma, diabetes or high cholesterol. And you'll have the convenience of getting 90-day supplies

Choose from two convenient ways to get up to a 90-day supply:

1. Aetna Rx Home Delivery[®] pharmacy:

- Enjoy the convenience of having your medicine delivered directly to your home and talk to a pharmacist by phone, any time of the day or night.

2. CVS Pharmacy[®]:

- Pick up your medicine at a CVS Pharmacy in your neighborhood* and talk with a pharmacist face-to-face.

Switch from a 30-day to up to a 90-day supply and save time

Still filling your medicine every 30 days? Enjoy the convenience of fewer refills.

Get started now

Call us at **1-888-792-3862** and we'll take care of the rest. It's that easy!

Your privacy is important to us. Our employees are trained regarding the appropriate way to handle your private health information. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna Inc., which is a licensed pharmacy providing prescription services by mail. Maintenance Choice and CVS Pharmacy are registered trademarks of CVS Caremark[®] and/or one of its affiliates. Prices may vary between mail service and CVS Pharmacy due to dispensing factors, such as applicable local or use taxes. *Only members in Hawaii may use a Longs Drugs location.

5287-A19016VL 121517

Renewal AFA Medical Cost Grid

✓	Plan Name Plan ID	Ded/Co-ins, PCP/SPEC RX	Network	EE	EE + SP	EE + CH	FAM	Total	Agg (TOTAL)	Stop loss (TOTAL)	Admin (TOTAL)	TRO (TOTAL)	% Change
CURRENT PLANS													
NA	BAFA Broad Open POSII 1700 HSA 100/50 T CY 24 ID: 30020204	\$1700,100/0,25/75 3/10/50/80/20% up to 250/40% up to 500	B A Broad	\$329.39 (13)	\$767.94 (0)	\$700.47 (2)	\$1,105.34 (5)	\$11,209.71 (20)	\$1,657.33	\$7,900.06	\$1,652.32	\$0.00	NA
NA	BAFA Broad Open POSII 500 80/50 \$0LXR CY 24 ID: 30020171	\$500,80/20,25/75 3/10/45/75/20% up to 250/40% up to 500	B A Broad	\$379.45 (2)	\$893.57 (0)	\$814.47 (2)	\$1,289.10 (7)	\$11,411.54 (11)	\$2,949.95	\$7,392.53	\$1,065.11	\$3.95	NA
\$22,621.25													
RENEWING PLANS													
X	BAFA Broad Open POSII 1700 HSA 100/50 T CY 25 ID: 30022989	\$1700,100/0,25/75 3/10/50/80/20% up to 250/40% up to 500	B A Broad	\$345.64 (13)	\$810.68 (0)	\$739.12 (2)	\$1,168.46 (5)	\$11,813.86 (20)	\$1,836.22	\$8,380.92	\$1,596.72	\$0.00	
X	BAFA Broad Open POSII 500 80/50 \$0LXR CY 25 ID: 30022948	\$500,80/20,25/75 3/10/45/75/20% up to 250/40% up to 500	B A Broad	\$397.72 (2)	\$941.38 (0)	\$857.73 (2)	\$1,359.64 (7)	\$12,028.38 (11)	\$3,223.39	\$7,778.05	\$1,014.03	\$12.91	
\$23,842.24													
													5.39

Coverage for Major and/or Ortho services may be subject to a 12-month waiting period.

*\$50 Annual OTCHS (Over-the-Counter Health Solution) Allowance is available for each Subscriber. This is separate from the medical OTCHS benefit and can be used for oral health related items such as mouthwash, toothbrushes, and floss.

***Dental PPO members are allowed one teledentistry exam per year with Dental.com or The TeleDentists.

Dental rates above are based on a Dental Participation% of 80.000%. Final rates will be based on Final Enrollment.

Due to state law, OTCHS benefits are not available for plan contracts written in: MO and NY and for DMO members residing in MO and NJ (regardless of contract situs state).

***The first exam does not count towards exam frequency limits deductible or the annual maximum. Subsequent exams are subject to the member's benefits.

Cost Accepted by _____ **Title:** _____ **Date:** _____

Board Action Request

SUBJECT: Tohono O’odham Nation’s 12% Gaming Distribution Grant

DATE: May 27, 2026

FROM: Esai Tapia, Captain

Background: In 2002, Arizona eligible voters approved, Proposition 202 which implemented a new requirement that Tribal/State Gaming Compacts must include a provision that the compacting tribe would contribute a portion of its annual net gaming revenues (the “Annual Contribution”) for the benefit of the general public. Pursuant to Proposition 202, each tribe may determine the recipients of 12 percent of its total Annual Contribution (the “12% Payments”). For fiscal year 2026, the Tohono O’odham Nation has chosen to distribute 12% payments directly to local governments and non-profit organizations.

The district currently relies on Philips Tempus Pro ALS Monitor / Defibrillator units for frontline ALS care. However, these devices are no longer reliably supported through service and maintenance channels. The original vendor, Enerspect Medical Services, is no longer in business, eliminating access to authorized repair services, replacement parts, and technical support. Additionally, Philips is no longer supporting services in the United States.

Through this proposal, the Tubac Fire District seeks funding to replace its current ALS cardiac monitoring and defibrillation equipment with modern, fully supported units. The goal is to ensure reliable cardiac monitoring capability, restore operational redundancy and maintain compliance with current EMS clinical standards. This investment will directly enhance patient care, improve response effectiveness, and ensure the District can continue delivering high quality emergency medical services to the communities we serve. The amount to be requested by the grant is an estimated cost of \$149,613.26 traditionally this grant awards no more than \$100,000.00. Due to the urgency of equipment needed, we added this to the capital improvement plan if Grant funds are not awarded.

Fiscal Impact: \$49,613.26

Alternate Option: None

Staff Recommendation: Approve Board Resolution 26-001

Proposed Motion: Move to approve Board Resolution 26-001 Tohono O’odham Nation’s 12% Gaming Distribution Grant.

TUBAC FIRE DISTRICT

Resolution No. 26-001

A FORMAL RESOLUTION OF THE ELECTED BOARD OF THE TUBAC FIRE DISTRICT OF SANTA CRUZ COUNTY OF TUBAC, ARIZONA, PERTAINING TO THE SUBMISSION OF PROJECTS FOR CONSIDERATION IN TOHONO O’ODHAM NATION’S REQUESTS FOR FUNDING PROPOSALS (RFP) FOR THE ARIZONA REVISED STATUTE 5-601-02 12% GAMING DISTRIBUTION:

WHEREAS, the Tohono O’odham Nation is (RFP) from Arizona cities, towns, counties, and non-profit organizations for their 2026 revenue sharing program; and

WHEREAS, the Tubac Fire District, is interested in submitting projects to be considered for funding in the form of reimbursable grants from the Tohono O’odham Nation’s Request for Proposals for the Arizona Revised Statute 5-601-02 12% Gaming Distribution;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Tubac Fire District of Tubac, Arizona as follows:

1. THAT approval of the submission of projects for consideration in Tohono O’odham Nation’s Request for Proposals for the Arizona Revised Statute 5-601-02 12% Gaming Distribution is granted.
2. THAT Ben Guerrero, Fire Chief is appointed agent for the Tubac Fire District, to conduct all negotiations and to execute and submit all documents and any other necessary or desirable instruments in connection with such grant.

PASSED AND ADOPTED by the Governing Board of the Tubac Fire District of Tubac, Arizona, this 27 day of May, 2026.

ATTEST:

_____	_____
BOARD CHAIRMAN	BOARD CLERK
<u>Sandy Johnson</u>	<u>Mary Dahl</u>
Print Name	Print Name

CERTIFICATION

I HEREBY CERTIFY that the foregoing Resolution Number 26-001 was duly passed and adopted by the Governing Board of the Tubac Fire District of Tubac, Arizona, at a regular meeting held on the 27th day of May 2026, and that a quorum was present at the meeting.

SANDY JOHNSON
BOARD CHAIRMAN

APPROVED AS TO FORM:

Mary Dahl
BOARD CLERK

Board Action Request

SUBJECT: 2025 Assistance to Firefighters Grant - LIFEPAK 35 Cardiac Monitor

DATE: May 27, 2026

FROM: Esai Tapia, Captain

Background: The Federal Emergency Management Agency (FEMA) Assistance to Firefighters Grant (AFG) program is a federal grant program that helps fire departments, emergency medical services organizations and firefighter training academies obtain equipment, protective gear, vehicles, and training needed to protect the public and emergency responders. The program is designed to improve community safety and strengthen emergency response capabilities, especially for departments that may not have enough local funding to meet operational and safety needs.

The district currently relies on Philips Tempus Pro ALS Monitor / Defibrillator units for frontline ALS care. However, these devices are no longer reliably supported through service and maintenance channels. The original vendor, Enerspect Medical Services, is no longer in business, eliminating access to authorized repair services, replacement parts, and technical support. Additionally, Philips is no longer supporting services in the United States.

Through this proposal, the Tubac Fire District seeks funding to replace its current ALS cardiac monitoring and defibrillation equipment with modern, fully supported units. The goal is to ensure reliable cardiac monitoring capability, restore operational redundancy and maintain compliance with current EMS clinical standards. This investment will directly enhance patient care, improve response effectiveness, and ensure the District can continue delivering high quality emergency medical services to the communities we serve. The amount to be requested by the grant is an estimated cost of \$375,741.92. Traditionally, when AFG is awarded, there is a 10% cost associated.

Fiscal Impact: \$37,574.19

Alternate Option: None

Staff Recommendation: Approve Board Resolution 26-002

Proposed Motion: Move to approve Board Resolution 26-002 2025 Assistance to Firefighters Grant - LIFEPAK 35 Cardiac Monitor

TUBAC FIRE DISTRICT

Resolution No. 26-002

A FORMAL RESOLUTION OF THE ELECTED BOARD OF THE TUBAC FIRE DISTRICT OF SANTA CRUZ COUNTY OF TUBAC, ARIZONA, PERTAINING TO THE SUBMISSION OF PROJECTS FOR CONSIDERATION IN ASSISTANCE TO FIREFIGHTERS GRANT:

WHEREAS, the 2025 Assistance to Firefighters Grant is seeking proposals from state and local agencies for projects relating to all aspects of firefighter safety and wellbeing; and

WHEREAS, the Tubac Fire District, is interested in submitting projects to be considered for funding in the form of reimbursable grants from the Assistance to Firefighters grant;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Tubac Fire District of Tubac, Arizona as follows:

1. THAT approval of the submission of projects for consideration in Assistance to Firefighters Grant is granted.
2. THAT Ben Guerrero, Fire Chief is appointed agent for the Tubac Fire District, to conduct all negotiations and to execute and submit all documents and any other necessary or desirable instruments in connection with such grant.

PASSED AND ADOPTED by the Governing Board of the Tubac Fire District of Tubac, Arizona, this 27th day of May, 2026.

ATTEST:

BOARD CHAIRMAN

BOARD CLERK

Sandy Johnson

Mary Dahl

Print Name

Print Name

CERTIFICATION

I HEREBY CERTIFY that the foregoing Resolution Number 26-002 was duly passed and adopted by the Governing Board of the Tubac Fire District of Tubac, Arizona, at a regular meeting held on the 27th day of May 2026, and that a quorum was present at the meeting.

SANDY JOHNSON
BOARD CHAIRMAN

APPROVED AS TO FORM:

Mary Dahl
BOARD CLERK

Board Action Request

SUBJECT: 2025 Assistance to Firefighters Grant - Self Contained Breathing Apparatus

DATE: May 27, 2026

FROM: Esai Tapia, Captain

Background: The Federal Emergency Management Agency (FEMA) Assistance to Firefighters Grant (AFG) program is a federal grant program that helps fire departments, emergency medical services organizations and firefighter training academies obtain equipment, protective gear, vehicles, and training needed to protect the public and emergency responders. The program is designed to improve community safety and strengthen emergency response capabilities, especially for departments that may not have enough local funding to meet operational and safety needs.

The equipment needing replacement includes Scott Self-Contained Breathing Apparatus (SCBA) units that have exceeded the National Fire Protection Association recommended 10-year service life. Due to the age of the equipment, the District is experiencing increasing concerns related to reliability, maintenance, and firefighter safety. As these units continue to age, replacement parts and service support become more difficult to obtain, increasing the risk of equipment failure during emergency operations.

Through this proposal, the Tubac Fire District seeks funding to replace its outdated SCBA equipment with modern, fully compliant units that meet current safety and operational standards. Replacing this equipment will improve firefighter protection, enhance operational readiness, and ensure personnel have reliable respiratory protection during structure fires, hazardous environments, and other emergency incidents. This investment will strengthen the District's ability to safely and effectively protect both firefighters and the communities they serve. The amount to be requested by the grant is an estimated cost of \$400,000.00. This grant is a Regional approach including local fire departments from Pima and Santa Cruz County.

Fiscal Impact: Estimated \$60,500.00

Alternate Option: None

Staff Recommendation: Approve Board Resolution 26-003

Proposed Motion: Move to approve Board Resolution 26-003 2025 Assistance to Firefighters Grant - Self Contained Breathing Apparatus.

TUBAC FIRE DISTRICT

Resolution No. 26-003

A FORMAL RESOLUTION OF THE ELECTED BOARD OF THE TUBAC FIRE DISTRICT OF SANTA CRUZ COUNTY OF TUBAC, ARIZONA, PERTAINING TO THE SUBMISSION OF PROJECTS FOR CONSIDERATION IN ASSISTANCE TO FIREFIGHTERS GRANT:

WHEREAS, the 2025 Assistance to Firefighters Grant is seeking proposals from state and local agencies for projects relating to all aspects of firefighter safety and wellbeing; and

WHEREAS, the Tubac Fire District, is interested in submitting projects to be considered for funding in the form of reimbursable grants from the Assistance to Firefighters grant;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Tubac Fire District of Tubac, Arizona as follows:

1. THAT approval of the submission of projects for consideration in Assistance to Firefighters Grant is granted.
2. THAT Ben Guerrero, Fire Chief is appointed agent for the Tubac Fire District, to conduct all negotiations and to execute and submit all documents and any other necessary or desirable instruments in connection with such grant.

PASSED AND ADOPTED by the Governing Board of the Tubac Fire District of Tubac, Arizona, this 27th day of May, 2026.

ATTEST:

BOARD CHAIRMAN

BOARD CLERK

Sandy Johnson

Mary Dahl

Print Name

Print Name

CERTIFICATION

I HEREBY CERTIFY that the foregoing Resolution Number 26-003 was duly passed and adopted by the Governing Board of the Tubac Fire District of Tubac, Arizona, at a regular meeting held on the 27th day of May 2026, and that a quorum was present at the meeting.

SANDY JOHNSON
BOARD CHAIRMAN

APPROVED AS TO FORM:

Mary Dahl
BOARD CLERK